










Assessment Centre top tips sheet

As part of your Apprenticeship you will be given on-the-job technical training work both within our production facility and across the wider business. You will also receive dedicated training delivered at Babcock by our preferred training provider to help you develop your personal and team working skills. Throughout your apprenticeship you will be supported by a Mentor and a Buddy who is a more experienced Apprentice.






Top tips:

-  Arrive on time
-  Be smartly dressed
-  Ask lots of questions
-  Introduce yourself: shake hands and tell people your name
-  Research the company
-  Be prepared – make sure you have read your interview invite letter
-  Bring your ID, documents, and CV as requested by the company
-  Get plenty of sleep the night before your assessment centre
-  Eat breakfast before your assessment centre

What to expect at a Babcock Assessment Centre:

-  Meet and greet
-  Company presentation
-  Ice breaker exercise
-  Speed interviews – 8 miniature interviews lasting about 9 minutes each questioning you about your previous achievements, career goals, and technical knowledge
-  Lunch
-  15 minute presentation by you on a subject of our choice
-  Business game – working together with your peers to complete one of our games
-  Over to you – do you have any questions for us?

When giving a presentation:

-  Make sure you understand the brief and how to answer it
-  Practice presenting to your friends and family before your interview
-  Time your presentation during your practice so you don't overrun
-  Don't copy and paste information from the internet – make sure you understand what you have written
-  Don't put too much information on one slide