

The Babcock logo is a white teardrop shape containing the word "babcock" in a lowercase, sans-serif font. It is positioned in the upper left corner of the advertisement.

babcock

The background of the advertisement is a blue-tinted photograph. On the left, three young men in dark navy uniforms and white-topped officer's caps stand in profile, looking towards the right. On the right, a close-up shows a person's hands wearing protective gear, working on a large metal pipe. Bright sparks are being emitted from the pipe, suggesting a welding or grinding process. A diagonal yellow line runs from the top right towards the bottom left, separating the text boxes from the background image.

Planning your  
future?

Take a look at  
what Babcock  
has to offer

Marine | Land | Aviation | Cavendish Nuclear

[babcockinternational.com](http://babcockinternational.com)

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## Planning your future?

If you are considering a new career on leaving the Armed Forces, Babcock would like to hear from you.

The skills and experience you have gained during your Service could be the perfect fit to help us support our military customers.

We can help you make the transition into a civilian workplace and offer you challenging and rewarding opportunities.



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## What Babcock can offer you

As the UK's leading engineering support services company, Babcock has been a trusted partner of the Royal Navy for decades and has similar long term working partnerships with the Army and RAF.

We know that Service leavers have the skills we value and by offering them employment we will be welcoming someone who understands the operational and military environment of our customers.

Babcock offers many benefits to Service leavers including:

- › Up to 10 days special paid leave for external voluntary reservist and uniformed cadet instructor commitments and mobilisation
- › Clear company policies for reserve activities
- › Enhanced employment terms and conditions
- › Money purchase pension scheme with life assurance
- › Annual pay reviews
- › Training
- › Career opportunities and progression
- › Leave: 25 days + 8 public holidays
- › Employee Share Ownership Scheme
- › Occupational Health Services
- › Salary Sacrifice benefits eg. childcare vouchers; cycle to work scheme
- › Senior management benefits can include private medical insurance, car allowance and bonus scheme

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## Ben's Journey



Ben Foley, a former Leading Engineer, left the Royal Navy submarine service and ten days later started his new role with Babcock at Devonport Royal Dockyard.

His story of seamless transition is one of our real successes and what we aspire to when we welcome Service leavers.

Ben's Royal Navy experience meant he performed well at interview and made the transition to a company that values Service experience a very simple one.

A keen Reservist, Ben chose Babcock as his employer of choice based largely on the Company's commitment to the Armed Forces Covenant.

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## Could you be the next Ben?

### Is Babcock right for you?

With more than 200 live vacancies at any one time and 50 new jobs available every week at locations throughout the UK, Babcock may have a suitable opportunity for you.

With opportunities from engineering, naval architecture, specialist technical skills, general and personnel management, instructing and training, supply chain and logistics to project management, accountancy, analytics and commercial roles, your service background will guarantee you an interview as long as a few simple criteria are met.

If you're looking for a change in direction we would like to hear from you too. With a wide range of career choices and locations across the UK, we'd be happy to offer advice on career choices.



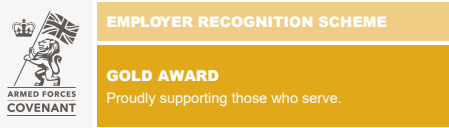
# Babcock's commitment to the Armed Forces and Reservists

Our commitment to the Armed Forces Covenant (AFC) has been recognised with a Gold Award from the AFC's Employer Recognition Scheme. We live up to that commitment every day by supporting Reservists with up to 10 days special paid leave to cover reservist duties so you don't have to use up your annual leave for reservist activities.

If Babcock sounds like the kind of organisation that will welcome you as a Service leaver and appreciate the skills and experience you will bring, visit our website and register to receive job alerts at:

**[babcockinternational.com/Careers/Register-for-Job-Alerts](http://babcockinternational.com/Careers/Register-for-Job-Alerts)**

You'll receive alerts based on your criteria for suitable roles and within your preferred locations.



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## Contact us:

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[armedforcescareers@babcockinternational.com](mailto:armedforcescareers@babcockinternational.com)

Babcock Armed Forces Careers Line 0207 355 5347

Please note that this line has a recorded message, allowing you to leave your contact details. We'll call you back within two working days.

