



babcock *assessments*

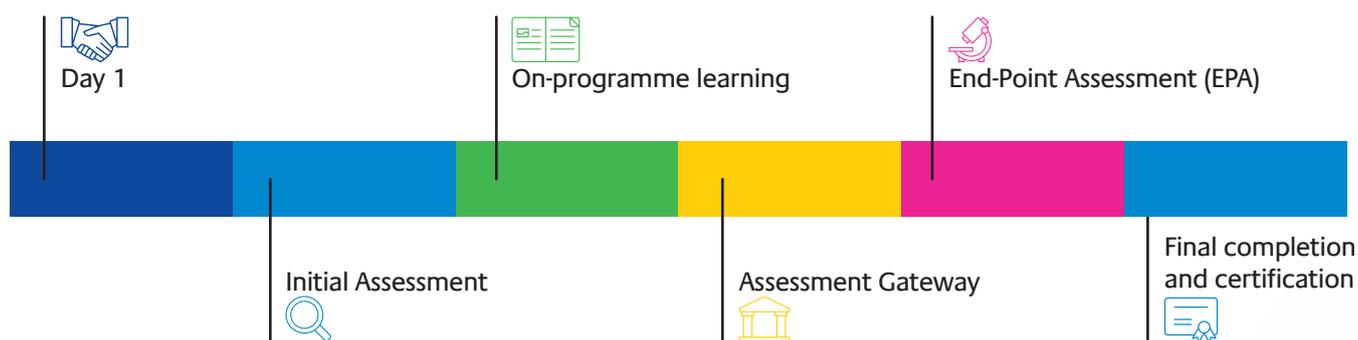
End-Point Assessment Services Overview

A Babcock guide
for employers,
training providers
and colleges

babcockinternational.com/assessments

Babcock Assessments Limited is part of the Babcock International Group, with a track record of quality training and assessment delivery to the work based sector. We are an approved End-Point Assessment Organisation and are listed on the government's Register of End-Point Assessment Organisations. We are able to offer a range of assessment services across a number of Apprenticeship standards, with a growing portfolio, priding ourselves of offering impartial and independent delivery of the End-Point Assessment phase of Apprenticeships.

We are delighted to be able to offer a range of end-point assessment (EPA) services to support the new apprenticeship standards. This guide provides an overview of the services we can provide for employers, training providers and colleges. If you would like to discuss how we can support your EPA requirements in more detail, please contact us and one of our team will be happy to help. Contact details can be found on the back of this guide.



Apprenticeship standards

Apprenticeships are changing. The government is committed to increasing the quality of apprenticeships and providing employers with more control in how apprentices support their business needs. New high-quality apprenticeship standards are being designed by employers to ensure they meet the needs of each industry. Employers are working together to design new standards and assessment plans for apprenticeships. Over the coming months and years these new apprenticeship standards will replace the current system of apprenticeship frameworks in England.

New apprenticeship standards represent some key changes to the way apprenticeships are delivered. Each standard describes the skills, knowledge and behaviours that an individual needs to be fully competent in an occupation. These skills, knowledge and behaviours will be developed during a period of recommended apprenticeship training. Depending on each occupation and level, this period of apprenticeship training ranges from 12 months to a number of years. New standards have been designed to allow employers and training providers more freedom in how apprenticeship training is delivered.

End-point assessments

To complete an apprenticeship, each apprentice will need to pass an end-point assessment. Each standard has an assessment plan which sets out how the apprentice will be assessed to demonstrate that they have met the standard. Apprenticeship assessment will be synoptic and will be completed at the end of the training period.

Who can deliver end-point assessments?

The end-point assessment is separate to any qualifications or other assessments that the apprentice may undertake during training. The apprentice will not be able to complete the apprenticeship without passing the end-point assessment. As well as being different from the delivery of the apprenticeship, the end-point assessment must be undertaken by an independent third party who has nothing to gain from the outcome.

How we can assist employers and training organisations

We are approved to deliver the end-point assessments for the following standards, with a commitment to applying to the register for more service sector apprenticeship standards as they are approved for delivery:

- Commis Chef
- Hospitality Supervisor
- Hospitality Team Member
- Retailer
- Retail Manager
- Retail Team Leader
- Senior Chef Production Cooking
- Adult Care Worker
- Lead Adult Care Worker
- Team Leader/Supervisor

We have built a national infrastructure of end-point assessors, meaning we are able to offer these services across the country.

What makes Babcock Assessment' different?

- Directly employed Independent End-Point Assessors
- Directly employed test and exam invigilators
- A national Babcock Assessments Quality Assurance team
- Gateway support and guidance
- Conducting planning meetings to help support the apprentice and employer understand EPA expectations
- Face to face End-Point Assessment Delivery for all standards to ensure quality experience for the learner
- Partnership working with employers, providers and colleges to embed End-Point Assessment in L&D and Curriculum planning and understand the apprentices environment

Utilising technology and systems to streamline the assessment process

Babcock Assessments' end-point assessment services are underpinned by rigorous internal and external quality assurance and support, giving employers the confidence that Babcock can deliver high standards of assessment practice in every location.

How Babcock Assessments conducts end-point assessments

As each standard has an employer designed synoptic end-point assessment, the nature and approach to assessment varies between standards. The detail of the assessment is set out explicitly in each assessment plan. Typical end-point assessment methods for the standards we are offering services for include:

- Multiple-choice online tests and written exams
- Practical demonstrations
- Professional discussions
- Observations
- Projects and presentations

We provide clear guidance to end point assessment users - learner and employers to fully prepare all involved for the assessments, set out responsibilities and clearly describe Babcock Assessments offer and approach. We are working with a number of External Quality Assurance organisations, across our portfolio of EPA services, allowing us to streamline our processes.





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Contact

If you would like to discuss any aspect of our end-point assessment services, our team will be happy to help and can be contacted via:

 0800 077 8738

 assessments@babcockinternational.com

 www.babcockinternational.com/assessments