



ENVIRONMENTAL POLICY

Babcock will strive to achieve and maintain the highest standards in the management of environmental matters. We recognise the impact our operations may have on the environment and will seek to minimise or eliminate adverse effects. Accreditation to the appropriate standard will wherever within Babcock's reasonable control be obtained and maintained by each operation.

It is the responsibility of operational managers to devise and implement a detailed environmental protection policy and procedures appropriate to their specific business and which is in conformity with the Group policy. Such a policy should be formally agreed with the owner or operator of the sites on which the business is present.

The policy statement will be displayed at the site. The Policy Statement will be subject to review in the light of operational or other changes necessitating the need for such a review.

Sector Chief Executives are responsible for ensuring that sufficient and appropriate expertise is available to operating managers to advise on the most effective methods of dealing with and minimising environmental impact of Babcock operations.

A handwritten signature in black ink, reading "Archie Bethel". The signature is written in a cursive, flowing style.

Archie Bethel
Chief Executive
Babcock International Group PLC

January 2020