

## **Health and Safety Policy**

The Board of Babcock International Group PLC (Babcock) seeks to achieve the highest standards in the management of health and safety in all Babcock's Sectors. These standards apply not only to our own employees but also to contractors and agents working on Babcock's behalf or on Babcock controlled sites. The Board's objective is to ensure that all Babcock's Sectors take appropriate steps to protect the Health and Safety of employees, contractors, agents, customers, visitors and the general public.

To this end, the Board requires that Sector Chief Executives maintain and publish a Sector Health and Safety Policy which ensures that an integrated approach to Health & Safety is applied throughout their Sector in support of sending everybody "Home Safe Every Day". Sector Chief Executives must ensure that each Business Unit within the Sector:

- Ensures, so far as is reasonably practicable, the Health, Safety & Welfare of all employees, agents, contractors, visitors & the general public.
- Complies with all legal requirements, applicable International and Babcock standards that relate to their activities.
- Commits to continually improving its Health and Safety performance, including its leadership and management for safety.
- Communicates to all persons working under Business Unit's control, ensuring that they are aware of their individual health and safety obligations.

Babcock will maintain a positive and progressive approach to Health and Safety issues, and each Chief Executive will ensure their Sector has the capability to discharge their duties with respect to this policy statement.



Archie Bethel

Chief Executive

Babcock International Group PLC May 2019