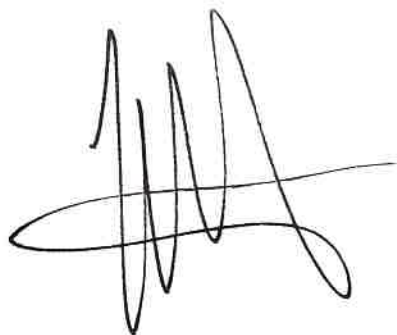


## **Environmental Policy**

Babcock will strive to achieve and maintain the highest standards in the management of environmental matters. We recognise the impact our operations may have on the environment and will seek to minimise or eliminate adverse effects. Accreditation to the appropriate standard will wherever, within Babcock's reasonable control be obtained and maintained by each operation.

It is the responsibility of Sectors and Direct Reporting Countries to maintain and publish a detailed environmental protection policy. They shall also devise and implement procedures appropriate to their specific business and which is in conformity with the Group policy. Such a policy should be formally agreed with the owner or operator of the sites on which the business is present. The Policy Statement will be subject to review in the light of operational or other changes necessitating the need for such a review.

Sector Chief Executives and Heads of Direct Reporting Countries are responsible for ensuring that sufficient and appropriate expertise is available to operating managers to advise on the most effective methods of dealing with and minimising environmental impact of Babcock operations.

A handwritten signature in black ink, appearing to be 'DL', with a large, sweeping horizontal stroke underneath.

David Lockwood  
Chief Executive  
Babcock International Group PLC October 2020