

## Health and Safety in the Workplace

**Safety, Health and Environmental Protection is core to everything that we do at Babcock and we are committed to ensuring our workers, customers and stakeholders go “Home Safe Every Day”.**

Our support to Defence forces, emergency services and other customers, requires our people to operate in potentially hazardous environments, including work with hazardous materials, high energy systems and challenging locations. In these complex environments, in our offices, and everywhere we undertake activities, it is critical that we identify and manage the health and safety risks and assure the effectiveness of our risk controls.

Our people are our biggest asset and we are committed to providing them with health and safety training that is applicable to their role and gives them the confidence to speak up and contribute to our engaged safety culture. Our easily accessible reporting system, the CEO Safety Forum and the Employee Representatives Forums provide opportunities for people at all levels to contribute.

The Babcock Board hold the Executive to account for the health and safety performance of the organisation through monitoring leading and lagging indicators and measurement of injury rates. We aim to consistently reduce our accident rate and the severity of injuries by eliminating or controlling the hazards to reduce the risks to as low as reasonably practicable.

Babcock International Group sets high expectations for all its operating companies and partners across the supply chain to meet. We align our Safety, Health and Environmental Protection arrangements to ISO 45001 and 14001, with many of our global operations certified to these standards. Audits are conducted regularly by regulators, external certifying organisations and our customers. Our internal teams also conduct routine and risk-based assurance activities to confirm compliance with legal requirements, identify areas for improvement and share good practice. Organisational and operational assurance internally, and within the supply chain, enables verification of the efficacy of how we plan, resource and control our activities to minimise the risks and prevent harm to people and the planet.

### Key highlights:

We have increased awareness of health, safety and compliance requirements across Babcock through consistent communication and training. This has led to reductions in injury rates and a safer working environment.

### Our Safety starts with Me safety behaviours programme included:

- Annual Safety Summit that engaged employees, customers and contractors across 26 major sites
- Annual Safety Stand-down with over 500 team pledges of how they will improve health and safety in their area
- Global roll out of Human Factors Awareness training to increase the understanding of the human in the system.

### Our Risk and Assurance programme included:

- Assurance at major sites within Sectors and Direct Reporting Countries
- Further roll-out of Synergi Life to support an integrated management system
- Increased awareness of our health risks and their controls

### Contact us

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