

Health and Safety in the Workplace



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Safety, Health and Environmental Protection is core to everything that we do at Babcock, and we are committed to ensure our workers, customers and stakeholders go “Home Safe Every Day”.

Our support to Defence forces, emergency services and other customers, requires our people to operate in potentially hazardous environments, including work with hazardous materials, high energy systems and challenging locations. In these complex environments, in our offices, and everywhere we undertake activities, it is critical that we identify and manage the health and safety risks and assure the effectiveness of our risk controls.

Our people are our biggest asset, and we are committed to providing them with health and safety training that is applicable to their role and gives them the confidence to speak up and contribute to our engaged safety culture. This includes training on our safety standards and expectations as well as human factors so they understand how these can impact safety performance. Our easily accessible reporting system and the Worker Representatives Forums provide opportunities for people at all levels to contribute.

The Babcock Board hold the Executive to account for the health and safety performance of the organisation through monitoring leading and lagging indicators and measurement of injury rates. We aim to consistently reduce our accident rate and the severity of injuries by eliminating or controlling the hazards to reduce the risks to as low as reasonably practicable.

Babcock International Group sets high expectations for all our operating companies and partners across the supply chain to meet. We align our Safety, Health and Environmental Protection arrangements to ISO 45001 and 14001, with many of our global operations certified to these standards. Audits are conducted regularly by regulators, external certifying organisations and our customers. Our internal teams also conduct routine and risk-based assurance activities to confirm compliance with legal requirements, identify areas for improvement and share good practice. Organisational and operational assurance internally, and within the supply chain, enables verification of the efficacy of how we plan, resource and control our activities to minimise the risks and prevent harm to people and the planet.

Key highlights:

We have increased awareness of health & safety requirements through communication and training at all levels. Completion of corrective action plans improve control of the hazards, and these are supported and monitored by the Executive. This has led to reductions in injury rates and safer working environments.

Our Home Safe Campaign included:

- Launch of our Home Safe Commitments. 7 core safety behaviours for everyone to follow.
- Annual Safety Summit that engaged workers, customers and contractors across 26 major sites.
- Annual Safety Stand-down with teams discussing how to look after their health at work.

Our Risk and Assurance programme included:

- Assurance of major sites and high-risk activities within Sectors and Direct Reporting Countries
- Further roll-out and exploitation of Synergi Life to provide the coherent risk picture and monitor action plans for improvement of risk controls
- Collaboration with functions to strengthen our integrated management system.

Contact us:

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