

Environmental, Social & Governance (ESG) disclosures and external ratings

- Babcock actively participate in several sustainability ratings to provide our stakeholders with consistent information and support the comparability and transparency of our sustainability performance. Ratings also give us important insights to drive a better performance.
- This year we reviewed the corporate sustainability benchmarks we participate in and have chosen to reduce our voluntary reporting to allow our business to focus on sustainability improvements and improved data accuracy and completeness. We focus primarily on the five core frameworks and agencies below.

	Rating 2024	Scale	Comments
CDP	Climate: C Water Security: D	D- A	Submitted in October 2024
MSCI ESG Rating	A	CCC AAA	Submitted in 2024
S&P Global CSA	48	0 100	Submitted in November 2024
GRI Standards	N/A	N/A	Reporting in accordance with GRI Standards 2021 for the period April 2024 to March 2025. The report is available on our website
SASB Standards	N/A	N/A	Reporting to SASB Standards for the period April 2024 to March 2025. The report is available on our website