

**Babcock Critical Services Limited**

**Annual report and financial statements**

**for the year ended 31 March 2025**

**Company registration number:**

**SC046710**

## COMPANY INFORMATION

**Current Directors**

A M Phillips  
C J L Spicer  
K A Robinson  
M T Abbott

**Company Secretary**

Babcock Corporate Secretaries Limited

**Registered Number**

SC046710

**Registered Office**

103 Waterloo Street  
Glasgow  
G2 7BW

**Independent Auditor**

Forvis Mazars LLP  
One St Peter's Square  
Manchester  
M2 3DE

# Babcock Critical Services Limited

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# Babcock Critical Services Limited

## Strategic report for the year ended 31 March 2025

The Directors present their Strategic report on the company for the year ended 31 March 2025.

### Principal activities

The Company provides support services operations in the Emergency Services sector. The services relate to the provision of maintenance and fleet management support services, for customer fleets with a view to optimising asset availability.

### Review of the business

	2025 £'000	2024 £'000
Revenue	31,450	52,136
Operating (loss)/profit	(20,797)	11,872
Net (liabilities)/assets	(12,358)	10,727

There was a decrease in revenue in the year ending March 2025 which is primarily due to the completion during the year ended 31 March 2024 of a contract with the Metropolitan Police Service, and a decrease in procurement activity on an Emergency Services contract where the value of this activity can fluctuate annually based on the type of vehicles and quantities being purchased which are driven by the customer's lifecycle replacement programme. The Operating profit in the year ending 31 March 2025 was impacted by a profit on disposal of a property of £nil (2024: £18.2), offset by an impairment charge relating to investments in subsidiary undertakings of (£24.6)m (2024: (£11.2)m), giving a net charge (2024: benefit) relating to these two items in the year of (£24.6)m (2024: £7.0m). These exceptional items in the year ending 31 March 2025 are the main cause of the reduction in Operating Profit from £11.9m in the year ending 31 March 2024 to a loss of (£20.8)m in the year ending 31 March 2025. The net assets have decreased by £23.1m largely due to a reduction in the value of investments held.

\*In the year ended 31 March 2025, the company restated the prior year financial information. Details of the restatement are contained in note 25.

### Principal risks and uncertainties

The Company's ultimate controlling parent is Babcock International Group PLC. Risks are managed at a group level in accordance with the risk management framework of Babcock International Group PLC. The principal risks and uncertainties of Babcock International Group PLC are discussed in its Annual Report for the year ended 31 March 2025, which does not form part of this report.

The management of the business and the execution of the Company's strategy are subject to various risks and uncertainties. These are managed through the operational review process, supplemented at group level by independent challenge and review by the Audit Committee and the Risk and Controls Committee.

The key risks and uncertainties affecting the Company are considered to be related to changes in government policy, budget allocations and the changing political and regulatory environment.

Risk is considered regularly at Group Board level. As part of its business planning and annual strategy review process, the Group Board conducts a robust assessment of principal and emerging risks. Further discussion of these risks and uncertainties, in the context of the Group as a whole, is provided on pages 104 to 123 of the annual report of Babcock International Group PLC, which does not form part of this report.

### Key performance indicators

The financial and non-financial key performance indicators (KPIs) of Babcock International Group PLC, in the context of the Group as a whole, are provided on pages 26 to 27 of the annual report of Babcock International Group PLC, which does not form part of this report.

Management continues to use all relevant financial information in operating the Company's contracts and in controlling its cost base. Individual contracts have key performance indicators (KPIs) integrated into their terms and conditions. These KPIs are normally based on two basic principles, being response and availability.

# Babcock Critical Services Limited

## Strategic report for the year ended 31 March 2025 (continued)

### Key performance indicators (continued)

Response means how quickly the Company meets the needs of customers and their assets when those assets become unserviceable. The principle of availability typically measures the amount of time that a customer asset or fleet is unserviceable. These KPIs are at the heart of the Company's activities and customer satisfaction and as such they are monitored by management on a regular basis.

In the last year the Company has continued to maintain the high levels of service KPIs to its existing and new customers and deliver a consistently high service to the customer throughout the year. The Company's key customers continue to be satisfied with the level of performance.

We have identified the following financial and non-financial key performance indicators (KPI) that reflect the internal benchmarks we use to measure the success of our Company business and strategy.

	2025	2024
Revenue Movement	(39.7)%	(18.1)%
Operating Return on Revenue	(66.1)%	22.8%
Order Book	£173.2m	£165.7m
Total injuries per 200,000 hours worked	0.5	1.8

### Revenue Movement

Revenue decreased by (39.7)% in the year ending March 2025. This decrease was primarily due to the completion of a contract with the Metropolitan Police Service. This contract ended part-way through FY24 and the revenue recognised in FY24 is over 100% of the decrease year on year.

### Operating Return on Revenue

Operating return on revenue has decreased to (66.1)%. There has been a reduction in operating return on revenue due to two main factors. The first of these is the disposal of a fixed asset in FY24 generating £18.2m additional operating profit which has not reoccurred in FY25. The second is the increased impairment on investments in subsidiaries of £24.6m (2024: £11.2m).

### Order Book

The Company has a number of long-term contracts which provide a significant order book giving strong visibility of revenue for a number of years, the orderbook has increased year on year due to a contract extension on one of the contracts until September 2028 which was initially due to end September 2024.

### Total Injuries

Ensuring employees and subcontractors who visit our sites are kept safe at work is a primary objective for the Company, and we seek to create an environment and culture together with safe working practices that ensures the risk of injuries being sustained is minimised.

# Babcock Critical Services Limited

## Strategic report for the year ended 31 March 2025 *(continued)*

### S172(1) Statement and Stakeholder engagement

This statement contains an overview of how the Directors have performed their duty to promote the success of the Company as set out in Section 172(1) of the Companies Act 2006. That section requires a director of the Company to have acted in a way that they consider, in good faith, would most likely promote the success of the Company for the benefit of the shareholders. In doing this, the director must have regard, amongst other matters, to:

- a) the likely consequences of any decision in the long term,
- b) the interests of the Company's employees,
- c) the need to foster the Company's business relationships with suppliers, customers and others,
- d) the impact of the Company's operations on the community and the environment,
- e) the desirability of the Company maintaining a reputation for high standards of business conduct, and
- f) the need to act fairly between members of the Company.

Stakeholder engagement is managed in accordance with Group policies and procedures which are discussed on pages 62 to 63 and 136 to 138 of the annual report of Babcock International Group PLC, which does not form part of this report.

The Directors confirm that they, both individually and collectively, have acted in a way that they consider, in good faith, to be most likely to promote the long-term success of the Company for the benefit of the shareholders as a whole, while having regard for all stakeholders. By considering key stakeholder groups and aligning our activities with our strategic plan, as well as the Company's culture and values, we aim to act fairly, transparently and in the best interests of the Company over the long term. Stakeholder engagement in relation to key stakeholder groups includes the following:

#### Customers

Why they matter to us:

The future success of the Company is driven by the long-term relationships with our customers. The Directors are committed to conducting business honestly, transparently and with integrity. Understanding the needs and challenges of our customers allows us to help them to succeed. We work in partnership with public and private customers across the globe, enabling them to deliver critical programmes and services, adding value to their operations.

We seek to solve their challenges through excellent operational performance and the introduction of innovative solutions and technology to support their longer-term needs.

What matters to them:

- Health and Safety
- Operational excellence
- Affordability, Availability, Capability
- Integrated solutions
- Innovation
- Collaboration
- Deep understanding of their needs, both now and in the future
- Sustainability performance and agenda

How the Company engages:

- Regular ongoing relationship engagement at all levels
- Contract negotiation and execution
- Strategic Partnership programme
- Collaboration on joint initiatives
- Attendance at key industry events
- Provision of information on sustainability goals

# Babcock Critical Services Limited

## Strategic report for the year ended 31 March 2025 *(continued)*

### S172(1) statement and stakeholder engagement *(continued)*

#### Suppliers

Why they matter to us:

Our sustainable growth requires an efficient and highly effective supply chain. This means we need to foster trusted and collaborative relationships with suppliers who share our appetite to drive operational improvement through innovation and best practice. These partnerships allow us to ensure continuity of supply, minimise risk and bring integrated solutions to our customers.

What matters to them:

- Collaboration
- Fair treatment and respect
- Transparent communication
- Access to opportunities
- Prompt payment and predictable supplier cash flows

How the Company engages:

- Regular open and honest two-way communications
- Supplier Code of Conduct and Supplier's Guide
- Supplier conferences and workshops
- Supplier due diligence
- Implemented ESG ratings for our suppliers

#### Regulators

Why they matter to us:

We are committed to providing safe and effective operations. We must maintain positive and constructive relationships with regulators to be able to operate, to help shape policy in our markets and to position for future opportunities.

What matters to them:

- Regulations, policies and standards
- Governance and transparency
- Trust and ethics
- Safety and compliance of operations
- Sustainability
- Site-specific issues

How the Company engages:

- Regular engagement (national, local and official level)
- Briefing on key issues
- Dedicated compliance teams
- Response to direct queries
- Co-ordinated safety improvement programmes

#### Colleagues

Why they matter to us:

Colleague engagement is a primary focus for the Directors of the Company. Our people deserve an environment in which they can thrive – one that requires an unwavering commitment to their health, safety and wellbeing, and a culture where talent is recognised, supported and developed through meaningful action so that everyone can reach their full potential, united by our common Purpose.

# Babcock Critical Services Limited

## Strategic report for the year ended 31 March 2025 (continued)

### S172(1) statement and stakeholder engagement (continued)

What matters to them:

- Fair pay and reward
- Opportunities for career development
- Health, safety and wellbeing
- An empowering, inclusive culture with strong leadership
- Collaboration

How the Company engages:

- Employee forums and meetings
- Internal communication channels, including intranet and weekly senior management vlogs
- Access to the CEO via a dedicated email
- Weekly global news round-up videos
- Cascade briefings
- A dedicated onboarding app
- Apprentice and Graduate programmes
- Regular training programmes
- Senior management and board visits
- 'Safety Starts with Me' and Safety Stars programmes
- New colleague recognition Ignite Award scheme
- Free confidential employee support helpline

### Communities

Why they matter to us:

We seek to work in partnerships with the communities we serve so that we can thrive together. As good corporate citizens, we want to make a genuine difference by supporting our local communities both economically and socially; community engagement and social value creation is a key to our ESG strategy. We aim to work with local suppliers, community groups and charities, through volunteering and STEM outreach.

What matters to them:

- Employment opportunities and economic contribution
- Health, safety and wellbeing
- Engagement in local education and STEM activities
- Sustainability and protection of the local environment
- Support for the armed forces community
- Broad Community engagement

How the Company engages:

- Sponsorship and donations
- Working with local SMEs to support local economies
- Colleague volunteering
- University and skills partnerships
- STEM outreach
- Employer of service leavers, veterans and reserves
- Engagement with and support for local community programmes

# Babcock Critical Services Limited

## Strategic report for the year ended 31 March 2025 *(continued)*

### Sustainability and environment

Sustainability is an integral part of our corporate strategy and how we do business, and it underpins our corporate Purpose: to create a safe and secure world, together. Since outlining the Group's ESG strategy in 2020 our ambition has grown, but the level and complexity of requirements placed on the business has also increased. Therefore, Babcock International Group PLC, of which this Company is a subsidiary, has undertaken a full review and refresh of our sustainability strategy, to prepare us for the years ahead, and the Company will focus on the following six strategic priorities:

1. Tackling climate change. We have a responsibility to reduce our emissions but must also have a mature understanding of how we will respond to the impacts of climate change.
2. Managing our resources responsibly. We have a responsibility to work with our suppliers and on our own sites to ensure we use resources effectively and efficiently.
3. Protecting the natural environment. Not only is it important to comply with laws and regulations, but where possible we want to enhance the environments we operate in, providing both ecological and social benefits.
4. Ensuring the health safety and wellbeing of our people. Our first duty as a business is to look after our own people. This is not just in relation to matters of safety, but also their physical and mental health. Doing so not only improves the quality of life of our workforce, but it makes us a more productive and successful business.
5. Building an inclusive, diverse and resilient workforce. Inclusion and diversity not only benefit our communities, but it also enables us to build a stronger, more innovative business. We want to nurture and support talent throughout people's careers, regardless of background.
6. Supporting our communities. We will provide positive benefits to the places in which we operate, not only through employment, but also by working with local suppliers, local community groups and charities, through volunteering and STEM outreach.

Climate action remains a key focus, building on our Group wide climate-related risk management process. In 2021, we launched our decarbonisation strategy, Plan Zero 40, where we committed to delivery of a 2030 Science Based Target in line with a 1.5-degree pathway, delivering Net Zero across our own operations (Scope 1 and 2) by 2040 and delivering total Net Zero (Scope 1, 2 and 3) by 2050.

As part of our new sustainability strategy, we are reaffirming our commitment to our long-term emission reduction targets which are:

- Reduce absolute Scope 1 and 2 greenhouse gas emissions (GHG) 90% by 2040 from a 2021 base year.
- Reduce Net Zero greenhouse gas emissions across the value chain by 2050. We also remain committed to our short-term target.

Further details in relation to these activities, and climate related financial disclosures, form part of the Group-wide ESG Strategy as described on pages 64 to 96 of the annual report for the year ended 31 March 2025 of its ultimate parent, Babcock International Group PLC, which does not form part of this report.

This report was approved by the board on 4<sup>th</sup> March 2026 and signed on its behalf by:



A M Phillips

**Director**

4<sup>th</sup> March 2026

# Babcock Critical Services Limited

## Directors' report for the year ended 31 March 2025

The Directors present their report and the audited financial statements of the Company for the year ended 31 March 2025.

### Dividends

An interim dividend of £nil was paid in the year (2024: £nil). No final dividend for the year ended 31 March 2025 has been proposed by the directors (2024: £nil).

### Directors

The directors who held office during the year and up to the date of signing the annual report were as follows:

C J L Spicer  
A M Phillips  
K A Robinson  
M T Abbott (appointed 19 November 2024)

The Board is not aware of any contract of significance in relation to the Company in which any Director has, or has had, a material interest.

### Future developments

The Directors are confident about the future trading prospects of the Company due to its current order book and market opportunities. There are no plans to significantly alter the business of the Company.

### Going concern

The Company's business activities, principal risks and financial position are set out within the Strategic Report. In addition, the Directors' Report includes factors likely to affect its future development and details of the financial risks that the Directors have highlighted as significant to the business.

As the Company is part of a larger group it participates in the group's centralised treasury arrangements and so shares banking arrangements with its parents and fellow subsidiaries. The Company is in a net current liabilities position of £11.4m but is not expected to settle the intercompany amounts due to parent and group undertakings until the Company has sufficient liquidity to do so, and the Company has received confirmation from the respective other group companies agreeing this position. Additionally, the Company is expected to be in a position to obtain finance via intercompany loans to continue to operate for at least twelve months from when the financial statements are authorised for issue, and the Company has received a letter of support from Babcock (UK) Holdings Limited confirming this position. In completing this analysis, the Directors have considered the ability of Babcock (UK) Holdings Limited to provide such finance.

Given the above assessment, the Directors have concluded that the Company has adequate resources to continue as a going concern for at least 12 months from the date of signing these financial statements. The Directors have not identified any material uncertainties related to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

### Financial risk management

The applicable financial risk management policies and exposure to financial risks including interest, liquidity, currency and credit risks are discussed in detail on pages 242 to 248 of the annual report of Babcock International Group PLC, which does not form part of this report.

# Babcock Critical Services Limited

## Directors' report for the year ended 31 March 2025 *(continued)*

### Employment of disabled persons

As a Group we achieved Level 2 accreditation in the UK Government's Disability Confident scheme and are working towards Level 3, demonstrating our commitment to attracting, recruiting, on-boarding and retaining disabled people and those with caring responsibilities, and supporting them in the workplace to achieve their full potential.

Applications for employment by disabled persons are always fully considered, bearing in mind the respective aptitudes and abilities of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Company continues, and the appropriate training is arranged. It is the policy of the Company that the training, career development and promotion of a disabled person should, as far as possible, be identical to that of a person who does not suffer from a disability.

### Employee involvement

Consultation with employees or their representatives has continued at all levels, with the aim of ensuring that their views are taken into account when decisions are made that are likely to affect their interests and that all employees are aware of the financial and economic performance of their business units and of the Company as a whole. Communication with all employees continues through the in-house newspaper and newsletters, briefing groups and the distribution of the annual report.

### Employees

The Company is committed to equal opportunities and will not discriminate on the basis of disability, age, race, colour, ethnic origin, gender, marital status, religious or political beliefs or sexual orientation.

We believe that only by encouraging applicants from the widest pool of talent possible, and then selecting the best candidate based on their ability to do the job, can we ensure we continue to deliver our best for our customers and safeguard the future of Babcock. For more information about our inclusion and diversity policy, please see page 85 of the annual report of Babcock International Group PLC, which does not form part of this report.

Engagement with UK employees has been considered on page 6-7 of the Strategic Report.

### Safety policy

The Company recognises the promotion of health and safety at work as an important objective. It is Company policy to take steps to ensure, as far as reasonably practical, the health, safety and welfare of the employees of the Company.

### Engagement with suppliers and customers

Engagement with suppliers and customers has been considered in the Strategic Report on page 5-6.

### Environment

The Company recognises its responsibility to minimise so far as reasonably possible the potential for adverse impacts from its operations. It aims to achieve the highest standards in environmental management and seek accreditation to appropriate standards where appropriate. The Company has developed and implemented an environmental policy to ensure that the impact of its activities on the environment is limited to the minimum practicable level.

# Babcock Critical Services Limited

## Directors' report for the year ended 31 March 2025 (continued)

### Qualifying third party indemnity provisions

Babcock International Group PLC provides protections for directors of companies within the Group against personal financial exposure they may incur in their capacity as such. These include qualifying third-party indemnity provisions (as defined by Companies Act 2006) for the benefit of members of Babcock International Group PLC, including, where applicable, in their capacity as a director of the Company and other companies within the Group. These indemnities came into force in 2012 and remain in force.

### Events after the reporting period

A provision has been recognised in respect of an obligation arising from events that occurred prior to 31 March 2025. The obligation was identified subsequent to the reporting date, and therefore the provision has been recognised as an adjusting event in accordance with IAS 10 Events after the Reporting Period.

Due to the commercially sensitive nature of the matter, detailed information regarding the timing and amount of expected outflows has not been disclosed. The directors consider that such disclosure would seriously prejudice the company's position.

The provision recognised at year ended 31 March 2025 amounts to £1.1m.

### Statement of disclosure of information to auditors

Each director, as at the date of this report, has confirmed that in so far as they are aware there is no relevant audit information of which the Company's auditors are unaware, and they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of this information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

### Appointment of auditors

Following appointment as Independent Auditor of the Company last year, Forvis Mazars LLP is willing to continue in office. A resolution to reappoint Forvis Mazars LLP as Independent Auditor has been proposed and approved by the Audit Committee.

This report was approved by the Board on 4<sup>th</sup> March 2026 and signed on its behalf by:

*Andrew Phillips*

A M Phillips  
**Director**

4<sup>th</sup> March 2026

# Babcock Critical Services Limited

## Directors' report for the year ended 31 March 2025 (continued)

### Directors' responsibility statement

The Directors are responsible for preparing the Strategic report, the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have prepared the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 101 'Reduced Disclosure Framework' (FRS 101). Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Group's website, where specifically regarding the entity of which they are a Director. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

This report was approved by the board on 4<sup>th</sup> March 2026 and signed on its behalf by:



A M Phillips

**Director**

4<sup>th</sup> March 2026

# Babcock Critical Services Limited

## Independent auditor's report to the members of Babcock Critical Services Limited

### Opinion

We have audited the financial statements of Babcock Critical Services Limited (the 'company') for the year ended 31 March 2025 which comprise the income statement, statement of comprehensive income, statement of financial position and statement of changes in equity and notes to the financial statements, including material accounting policy information.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2025 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the strategic report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the strategic report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

## **Babcock Critical Services Limited**

### **Independent auditor's report to the members of Babcock Critical Services Limited (continued)**

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Directors**

As explained more fully in the directors' responsibilities statement set out on page 12, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

## Babcock Critical Services Limited

### Independent auditor's report to the members of Babcock Critical Services Limited (continued)

Based on our understanding of the company and its industry, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment (including health and safety), data protection, anti-bribery, anti-fraud, anti-corruption, anti-money laundering, national security, fair trading, environmental, import and export controls and government contracting and procurement regulations and conditions.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the company is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the company which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as financial reporting legislation (including related company legislation such as the Companies Act 2006), pensions legislation and taxation legislation.

In addition, we evaluated the directors' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to contract revenue and margin recognition on contracts with indicators of heightened audit risk and the associated accounting for contract assets, contract liabilities, provisions, contingent assets and contingent liabilities, and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the directors and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## Babcock Critical Services Limited

### Independent auditor's report to the members of Babcock Critical Services Limited (continued)

#### Use of the audit report

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.



[Valerie Levi \(Mar 5, 2026 12:38:32 GMT\)](#)

#### **Valerie Levi (Senior Statutory Auditor) for and on behalf of Forvis Mazars LLP**

Chartered Accountants and Statutory Auditor  
One St Peter's Square  
Manchester  
M2 3DE

5<sup>th</sup> March 2026

## Babcock Critical Services Limited

### Income statement for the year ended 31 March 2025

	Note	2025 £000	2024 £000
<b>Revenue</b>	4	<b>31,450</b>	52,136
Cost of revenue		<b>(27,163)</b>	(46,410)
<b>Gross profit</b>		<b>4,287</b>	5,726
Administrative expenses		<b>(464)</b>	(839)
Gain on disposal of fixed asset	5	<b>1</b>	18,170
Impairment to investments	5	<b>(24,621)</b>	(11,185)
<b>Operating (loss)/profit</b>	5	<b>(20,797)</b>	11,872
Finance income	6	<b>1,011</b>	24
Finance costs	6	<b>(2,220)</b>	(1,111)
Other finance income – pensions	23	<b>-</b>	24
<b>(Loss)/profit before taxation</b>		<b>(22,006)</b>	10,809
Income tax expense	9	<b>(621)</b>	(480)
<b>(Loss)/profit for the financial year</b>		<b>(22,627)</b>	10,329

All of the above results derive from continuing operations.

The notes on pages 20 to 51 form part of these financial statements.

### Statement of comprehensive income for the year ended 31 March 2025

	Note	2025 £'000	2024 £'000
<b>(Loss)/profit for the financial year</b>		<b>(22,627)</b>	10,329
<b>Other comprehensive (expense)/income:</b>			
<i>Items that will not be subsequently reclassified to income statement:</i>			
Loss on re-measurement of net defined benefit obligation	23	<b>(611)</b>	(7,543)
Tax on defined benefit obligation	9	<b>153</b>	1,886
<b>Total other comprehensive expense</b>		<b>(458)</b>	(5,657)
<b>Total comprehensive (expense)/income for the year</b>		<b>(23,085)</b>	4,672

# Babcock Critical Services Limited

## Statement of financial position as at 31 March 2025

	Note	2025 £'000	2024 £'000 *Restated
<b>Non-current assets</b>			
Intangible assets	10	-	-
Property, plant and equipment	11	1,771	2,037
Right-of-use assets	12	870	464
Investments in subsidiaries	13	-	24,621
Deferred tax assets	9	162	-
Retirement benefit surpluses	23	-	594
		<b>2,803</b>	<b>27,716</b>
<b>Current assets</b>			
Inventories	14	957	1,064
Trade and other receivables	15	31,145	29,965
Cash and cash equivalents		81	88
		<b>32,183</b>	<b>31,117</b>
<b>Current liabilities</b>			
Trade and other payables	16	(43,100)	(44,042)
Lease liabilities	12	(438)	(249)
Provisions for liabilities	17	-	(245)
<b>Net current liabilities</b>		<b>(11,355)</b>	<b>(13,419)</b>
<b>Total assets less current liabilities</b>		<b>(8,552)</b>	<b>14,297</b>
<b>Non-current liabilities</b>			
Lease liabilities	12	(1,474)	(178)
Deferred tax liabilities	9	-	(64)
Provisions for liabilities	17	(2,332)	(3,328)
<b>Net (liabilities)/assets</b>		<b>(12,358)</b>	<b>10,727</b>
<b>Capital and reserves</b>			
Called up share capital	18	19,908	19,908
Accumulated losses		(32,266)	(9,181)
<b>Total shareholders' (deficit)/funds</b>		<b>(12,358)</b>	<b>10,727</b>

\*In the year ended 31 March 2025, the Company restated the prior year financial information. Details of the restatement are contained in note 25.

The notes on pages 20 to 51 are an integral part of these financial statements.

The financial statements on pages 17 to 51 were approved and authorised for issue by the board of Directors on 4<sup>th</sup> March 2026 and signed on its behalf by:

*Andrew Phillips*

A M Phillips  
**Director**  
 4<sup>th</sup> March 2026

## Babcock Critical Services Limited

### Statement of changes in equity for the year ended 31 March 2025

	Called-up share capital	Accumulated losses	Total Shareholders' (deficit)/funds
	£'000	£'000	£'000
<b>Balance at 1 April 2023</b>	<b>19,908</b>	<b>(15,058)</b>	<b>4,850</b>
Prior year restatement (note 25)	-	1,205	1,205
<b>Balance at 1 April 2023 *restated</b>	<b>19,908</b>	<b>(13,853)</b>	<b>6,055</b>
Profit for the financial year	-	10,329	<b>10,329</b>
Other comprehensive expense	-	(5,657)	<b>(5,657)</b>
<b>Total comprehensive income</b>	<b>-</b>	<b>4,672</b>	<b>4,672</b>
<b>Balance at 31 March 2024</b>	<b>19,908</b>	<b>(9,181)</b>	<b>10,727</b>
Loss for the financial year	-	(22,627)	<b>(22,627)</b>
Other comprehensive expense	-	(458)	<b>(458)</b>
<b>Total comprehensive expense</b>	<b>-</b>	<b>(23,085)</b>	<b>(23,085)</b>
<b>Balance at 31 March 2025</b>	<b>19,908</b>	<b>(32,266)</b>	<b>(12,358)</b>

\*In the year ended 31 March 2025, the Company restated the prior year financial information. Details of the restatement are contained in note 25.

# Babcock Critical Services Limited

## Notes to the financial statements

### 1 General information

Babcock Critical Services Limited is a private company limited by shares, which is incorporated and domiciled in Scotland, UK. The address of the registered office is 103 Waterloo Street, Glasgow, G2 7BW.

Its ultimate controlling party is disclosed in note 27. The principal activity of the Company is set out in the Strategic Report on page 3. These financial statements, which have been prepared in accordance with the Companies Act 2006, are presented in pounds sterling and, unless stated otherwise, rounded to the nearest thousand.

### 2 Summary of material accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented.

#### Basis of preparation

The Company meets the definition of a qualifying entity under Financial Reporting Standard 100 (FRS 100) issued by the Financial Reporting Council. Accordingly, these financial statements have been prepared in accordance with Financial Reporting Standard 101 'Reduced Disclosure Framework' (FRS 101). Where relevant, equivalent disclosures have been given in the group accounts of Babcock International Group PLC.

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of relevant financial assets and financial liabilities (including derivative instruments). The financial statements are prepared in sterling which is the functional currency of the Company and rounded to the nearest thousand.

The Company is a wholly owned subsidiary of Critical Assets Holdings LLP and is included in the consolidated financial statements of Babcock International Group PLC which are publicly available. Consequently, the Company has taken advantage of the exemption from preparing consolidated financial statements under the terms of section 400 of the Companies Act 2006.

The preparation of financial statements in conformity with FRS 101 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 3.

In preparing these financial statements, the Company applies the recognition and measurement requirements of International Financial Reporting Standards (IFRS) as adopted by the UK, but makes amendments where necessary in order to comply with the Companies Act 2006 and sets out below where advantage of the FRS 101 disclosure exemptions have been taken:

- a) IFRS 7, 'Financial instruments: Disclosures'.
- b) Paragraphs 91 to 99 of IFRS 13 'Fair value measurement' (disclosure of valuation techniques and inputs used for fair value measurement of assets and liabilities).
- c) The requirements of the second sentence of paragraph 110 and paragraphs 113(a), 114, 115, 118, 119(a) to (c), 120 to 127 and 129 of IFRS 15 Revenue from Contracts with Customers.
- d) The requirements of paragraph 52, the second sentence of paragraph 89, and paragraphs 58, 90, 91 and 93 of IFRS 16 Leases.
- e) Paragraph 38 of IAS 1, 'Presentation of financial statements' comparative information in respect of:
  - paragraph 79(a) (iv) of IAS 1 Share capital and reserves;
  - paragraph 73(e) of IAS 16 Property, plant and equipment; and
  - paragraph 118(e) of IAS 38 Intangible assets (reconciliations between the carrying amount at the beginning and end of the period).
- f) Paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D, 111 and 134 to 136 of IAS 1 Presentation of Financial Statements.
- g) IAS 7, 'Statement of cash flows'
- h) Paragraph 30 and 31 of IAS 8 'Accounting policies, changes in accounting estimates and errors'.

# Babcock Critical Services Limited

## Notes to the financial statements

### 2 Summary of material accounting policies (continued)

#### Basis of preparation (continued)

- i) Paragraph 17 of IAS 24, 'Related party transactions' in respect of key management compensation.
- j) The requirements of IAS 24, 'Related party disclosures' to disclose related party transactions entered into between two or more members of a group.
- k) Paragraphs 130(f)(ii), 130(f)(iii), 134(d) to 134(f) and 135(c) to 135(e) of IAS 36 Impairment of Assets.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

The Company intends to continue to prepare its financial statements in accordance with FRS 101.

#### Adoption of new and revised standards

The following standards and amendments to IFRSs became effective for the annual reporting period beginning on 1 April 2024 and did not have a material impact on the financial statements:

- *Amendments to IAS 7 and IFRS 7 – Supplier Finance Arrangements:* These amendments add disclosure objectives to IAS 7 about supplier finance arrangements that enable users to assess the effect of such arrangements on the Company's liabilities and cash flows. Additionally, the amendments revise IFRS 7 to add supplier finance arrangements as an example of liquidity risk within financial risk management. The Company does not currently participate in any supplier finance arrangements and therefore these amendments have had no impact on the current or prior period Income Statement or Statement of Financial Position.
- *Amendments to IAS 1 – Classification of Liabilities as Current or Non-current:* These amendments affect only the presentation of liabilities as current or non-current in the statement of financial position.
- *Amendments to IAS 1 – Non-current Liabilities with Covenants:* These amendments specify that only covenants that an entity is required to comply with on or before the end of the reporting period affect the entity's right to defer settlement of a liability for at least twelve months after the reporting date (and therefore must be considered in assessing the classification of the liability as current or non-current).
- *Amendments to IFRS 16 – Lease Liability in a Sale and Leaseback:* These amendments to IFRS 16 add subsequent measurement requirements for sale and leaseback transactions that satisfy the requirements in IFRS 15 Revenue from Contracts with Customers to be accounted for as a sale.

The Company has not early adopted any other amendment, standard or interpretation that has been issued but is not yet effective. It is expected that these standards and amendments will be adopted on the applicable effective date.

#### Going concern

The Company's business activities, principal risks and financial position are set out within the Strategic Report. In addition, the Directors' Report includes factors likely to affect its future development and details of the financial risks that the Directors have highlighted as significant to the business.

As the Company is part of a larger group it participates in the group's centralised treasury arrangements and so shares banking arrangements with its parents and fellow subsidiaries. The Company is in a net current liabilities position of £11.4m but is not expected to settle the intercompany amounts due to parent and group undertakings until the Company has sufficient liquidity to do so, and the Company has received confirmation from the respective other group companies agreeing this position. Additionally, the Company is expected to be in a position to obtain finance via intercompany loans to continue to operate for at least twelve months from when the financial statements are authorised for issue, and the Company has received a letter of support from Babcock (UK) Holdings Limited confirming this position. In completing this analysis, the Directors have considered the ability of Babcock (UK) Holdings Limited to provide such finance.

Given the above assessment, the Directors have concluded that the Company has adequate resources to continue as a going concern for at least 12 months from the date of signing these financial statements. The Directors have not identified any material uncertainties related to events or conditions that may cast significant

# Babcock Critical Services Limited

## Notes to the financial statements

### 2 Summary of material accounting policies *(continued)*

#### Going concern *(continued)*

doubt upon the Company's ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

#### Revenue

Revenue recognised represents income derived from contracts with customers for the provision of goods and services in the ordinary course of the Company's activities. The Company recognises revenue in line with IFRS 15, Revenue from Contracts with Customers. IFRS 15 requires the identification of performance obligations in contracts, determination of contract price, allocation of the contract price to the performance obligations and recognition of revenue as performance obligations are satisfied.

##### (a) Performance obligations

Contracts are assessed to identify each promise to transfer either a distinct good or service or a series of distinct goods or services that are substantially the same and have the same pattern of transfer to the customer. Goods and services are distinct if the customer can benefit from them either on their own or together with other resources readily available to the customer and they are separately identifiable in the contract.

In assessing whether the performance obligations are separately identifiable, the services are reviewed to determine the extent to which the goods or services within a contract are interrelated and whether they modify other goods or services within a contract. The Company also considers whether the goods and/or services are integrated and represent a combined output for which the customer has contracted. The integrated output nature of many of the services provided by the Company results in some contracts only having one performance obligation.

##### (b) Determination and allocation of contract price to performance obligations

The contract price represents the amount of consideration which the Company expects to be entitled in exchange for delivering the promised goods or services to the customer. Contracts can include both fixed and variable consideration.

Inclusion of variable consideration in the contract price requires the exercise of judgement in relation to the amount to be received through unpriced contract variations and claims (see section (d) below for further details) and variable elements of existing contracts, such as performance-based penalties and incentives, and gain/pain share arrangements where cost under/overspends are shared with the customer. Elements of variable consideration are estimated at contract inception and at the end of each reporting period. Any required adjustment is made against the contract price in the period in which the adjustment occurs.

Variable consideration is estimated using either the expected value or the most likely amount only to the extent that it is highly probable that there will not be a reversal in the amount of cumulative revenue recognised once the underlying uncertainty is resolved. This judgement is made by suitably qualified and experienced personnel based on the contract terms, status of negotiations with customers and historical experience with customers and with similar contracts. As part of this judgement, variable consideration may be constrained until the uncertainty is resolved. In the case of unpriced variations, these will be constrained to the extent that reversal of cumulative revenue including such variable consideration is not considered to be highly probable.

Variable consideration may be included in the total transaction price or, in certain circumstances, may be allocated to a specific time period. Where variable consideration is allocated to a specific time period this will typically be in relation to performance related deductions.

Given the bespoke nature of many of the goods and services the Company provides, standalone selling prices are generally not observable and, in these circumstances, the Company allocates the contract price to performance obligations based on cost plus margin. This amount would be the standalone selling price of each performance obligation if contracted with a customer separately.

# **Babcock Critical Services Limited**

## **Notes to the financial statements**

### **2 Summary of material accounting policies *(continued)***

#### **Revenue *(continued)***

##### **(c) Revenue and profit recognition**

Performance obligations are satisfied, and revenue recognised, as control of goods and services is transferred to the customer. Control can be transferred at a point in time or over time and the Company determines, for each performance obligation, whether it is satisfied over time or at a point in time.

##### **Revenue recognised over time**

Performance obligations are satisfied over time if any of the following criteria are satisfied:

- the customer simultaneously receives and consumes the benefits of the Company's performance as it performs; or
- the Company's performance does not create an asset with an alternative use to the Company and the Company has an enforceable right to payment for work done; or
- the Company's performance creates or enhances an asset controlled by the customer.

Typical performance obligations in the Company's contracts that are recognised over time include the delivery of services (such as maintenance, engineering and training), as the customer simultaneously receives and consumes the benefits of the Company's performance as it performs the services.

Revenue from the design, manufacture and enhancement of bespoke assets is also recognised over time, as the Company's performance does not create an asset with an alternative use to the Company and the Company has an enforceable right to payment for performance completed to date, being recovery of costs incurred in satisfying the performance obligation plus a reasonable profit margin.

Where the Company satisfies performance obligations over time, the Company primarily uses an input method to measure satisfaction of each performance obligation based on costs incurred compared to total estimated contract costs. For the majority of the Company's contracts, this is deemed to be the most appropriate method to measure the Company's effort in satisfying the applicable performance obligations. Costs are included in the measurement of progress towards satisfying the performance obligation to the extent that there is a direct relationship between the input and satisfaction of the performance obligation. For contracts where costs incurred is not deemed to be the most appropriate measure, the Company uses time elapsed to measure satisfaction of the performance obligation.

Under most of the Company's contracts, the customer pays in accordance with a pre-arranged payment schedule or once milestones have been met. If the amount of revenue recognised by the Company (as measured by the methods described above) exceeds the amount of cash received from the customer then the difference will be held on the statement of financial position. This will typically be comprised of a mixture of contract assets and trade receivables. If the amount of cash collected together with amounts due under the contract but uncollected exceeds the amount of revenue recognised then the difference is also held on the statement of financial position as a contract liability. See section (g) for further details on how contract assets and liabilities are recognised.

##### **Revenue recognised at a point in time**

If control of the goods or services is not transferred to the customer over time, then revenue is recognised at the point in time that control is transferred to the customer.

Point in time recognition mainly applies to sale of goods. Control typically transfers to the customer when the customer has legal title to the goods and this is usually coincident with delivery of the goods to the customer and right to payment by the Company.

##### **Assessment of contract profitability**

Profit is recognised to the extent that the final outcome on contracts can be reliably assessed. Contract outturn assessments are carried out on a contract-by-contract basis, including consideration of technical and other

# Babcock Critical Services Limited

## Notes to the financial statements

### 2 Summary of material accounting policies *(continued)*

#### Revenue *(continued)*

##### (c) Revenue and profit recognition *(continued)*

risks, by suitably qualified and experienced personnel and the assessments of all significant contracts are subject to review and challenge.

Estimating contract revenues can involve judgements around whether the Company will meet performance targets and earn incentives, as well as consideration as to whether it is necessary to constrain variable revenues to meet the highly probable not to significantly reverse test set out in paragraph 56 of IFRS 15. When considering variations, claims and contingencies, the Company analyses various factors including the contractual terms, status of negotiations with the customer and historical experience with that customer and with similar contracts. Estimates of costs include assessment of contract contingencies arising out of technical, commercial, operational and other risks. The assessments of all significant contract outturns are subject to review and challenge and estimation uncertainty is resolved on a contract-by-contract basis as contracts near the end of the project lifecycle.

If a contract is deemed to be loss making, the present obligation is recognised and measured as provisions.

##### (d) Contract modifications

###### Claims and variations

The Company's contracts are often amended for changes in the customers' requirements. Contract modifications can relate to changes in both contract scope and price arising in the ordinary course of delivering contracts, which are referred to as contract variations. Such variations may arise as a result of customer requests or instructions or from requests from the Company in response to matters arising during the delivery of contracts. For example, some contracts include the requirement to conduct surveys and to report on or to recommend additional work as required. Some contracts may require the Company to proceed with variations and to agree pricing subsequently. See further detail on accounting for contract modifications below.

Contract modifications can also refer to changes in price only, with no change in scope, where there is a difference of view or dispute in relation to interpretation of contracts.

These contract claims and variations are modifications as described in paragraph 18 of IFRS 15.

###### Accounting for contract modifications

The Company accounts for contract modifications in one of three ways, based on the facts and circumstances of the contract modification:

1. Prospectively, as an additional, separate contract;
2. Prospectively, as a termination of the existing contract and creation of a new contract; or
3. As part of the original contract using a cumulative catch-up.

The Company recognises contract variations, which impact both scope and price, when they are approved in accordance with IFRS 15. The Company's preferred approach is to approve contract modifications by formal contract amendment. However, the approval of contract modifications often requires to be carried out at pace and other mechanisms, informed by established customer relationships and local working arrangements, can be used to achieve approval of contract modifications. In approving contract modifications in these circumstances, the Company considers the scope of the contract modification in the context of the contract scope and contract terms.

Contract variations where the formal contract amendment has not been received but which are, in management's judgement, approved are accounted for as a contract modification in accordance with IFRS 15 paragraph 18. Revenue from these contract variations is treated as variable consideration and subject to constraint as outlined in section (b) above, until the pricing is agreed. Contract claims are also considered to be contract modifications in accordance with IFRS 15, and revenue is subject to constraint as outlined in section (b).

# Babcock Critical Services Limited

## Notes to the financial statements

### 2 Summary of material accounting policies *(continued)*

#### Revenue *(continued)*

##### (d) Contract modifications *(continued)*

###### Claims and variations which are not deemed to be contract modifications

Claims can also be raised by Babcock against third-party sub-contractors or suppliers to the Company. As these do not relate to contracts with customers, but rather relate to contracts with suppliers, they are not accounted for under IFRS 15. The Company's accounting policy is to account for such claims in accordance with the contingent asset guidance per IAS 37. Income in relation to these claims will only be recognised once it is virtually certain.

##### (e) Costs of obtaining a contract

Directly attributable costs to obtain a contract with a customer that the Company would not have incurred if the contract had not been won are recognised as an asset and amortised on a straight-line basis. Costs to obtain a contract that would have been incurred regardless of whether the contract was won or lost are recognised as an expense when incurred.

##### (f) Costs to fulfil a contract

Costs to fulfil a contract which do not fall within the scope of another standard are recognised under IFRS 15 as an asset in capitalised contract costs where they meet all of the following criteria:

- i. the costs relate directly to a contract or to an anticipated contract that can be specifically identified;
- ii. the costs generate or enhance resources of the entity that will be used in satisfying (or in continuing to satisfy) performance obligations in the future; and
- iii. the costs are expected to be recovered.

Costs of recruiting or training staff are expensed as incurred.

##### (g) Contract assets and liabilities

Contract assets represent amounts for which the Company has a conditional right to consideration in exchange for goods or services that the Company has transferred to the customer. Contract liabilities represent the obligation to transfer goods or services to a customer for which consideration has been received, or consideration is due, from the customer.

Payment terms are set out in the contract and reflect the timing and performance of service delivery. For substantially all contracts the payment terms are broadly in line with satisfaction of performance obligations, and therefore recognition of revenue, such that each contract has either a contract asset or contract liability, however these are not overly material in the context of the contract.

#### Finance income

Finance income is recognised in the period to which it relates using the effective interest rate method.

#### Finance costs

Finance costs are recognised as an expense in the period in which they are incurred unless they are attributable to an asset under construction, in which case finance costs are capitalised.

# Babcock Critical Services Limited

## Notes to the financial statements

### 2 Summary of material accounting policies *(continued)*

#### Employee benefits

##### a) Pension obligations

The Company participates in a defined benefit scheme that shares risks between entities under common control. The defined benefit scheme defines the amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The cost of providing benefits is determined using the projected unit credit actuarial valuation method. The total service cost and associated administration costs of the pension scheme are charged to operating profit. In addition, a retirement benefit interest charge on the net pension deficit is charged to the income statement as a finance cost. Actuarial gains and losses are recognised directly in equity through the statement of comprehensive income so that the Company's statement of financial position reflects the IAS 19 measurement of the schemes' surpluses or deficits at the statement of financial position date.

The fair value of plan assets is measured in accordance with the FRS 101 fair value hierarchy using appropriate valuation techniques.

The extent to which the Company recognises its share of the income statement charge, the assets and liabilities of the scheme, and the actuarial gain or loss is determined by the proportion of active members of the scheme that it employs.

The scheme's liability is the present value of the defined benefit obligation at the end of the reporting date less the fair value of the plan assets at the reporting date.

The Company participates in a defined contribution scheme. Obligations for contributions to the defined contribution pension plan are recognised as an expense in the income statement.

##### b) Holiday pay

Paid holidays are regarded as an employee benefit and as such are charged to the income statement as the benefits are earned.

#### Taxation

##### (a) Current income tax

Current tax, including UK corporation tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the reporting date.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the Company and its subsidiary operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. The Company measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

##### (b) Deferred income tax

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax basis of assets and liabilities and their carrying amounts in the financial statements. However, if the deferred income tax arises from initial recognition of an asset or liability in a transaction, other than a business combination, that at the time of the transaction affects neither accounting nor taxable profit or loss, it is not accounted for. Deferred income tax is determined using tax rates (and laws) that have been enacted, or substantively enacted, by the reporting date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

# **Babcock Critical Services Limited**

## **Notes to the financial statements**

### **2 Summary of material accounting policies** *(continued)*

#### **Taxation** *(continued)*

Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. Deferred tax assets are recognised where deferred tax liabilities exist and are expected to reverse in the same period as the deferred tax asset or in periods into which a loss arising from a deferred tax asset can be carried forward or back.

In the absence of sufficient deferred tax liabilities, deferred tax assets are recognised where it is probable that there will be future taxable profits from other sources against which a loss arising from the deferred tax asset can be offset. In assessing the availability of future profits, the Company uses profit forecasts consistent with those used for goodwill impairment testing. Profits forecast beyond the Company's five-year budget cycle are risk-weighted to reflect commercial uncertainties.

Deferred tax assets and liabilities are offset where there is a legally enforceable right to offset current tax assets and liabilities and where the deferred tax balances relate to the same taxation authority.

Tax is recognised in the income statement except to the extent that it relates to items recognised directly in either other comprehensive income or in equity.

#### **Intangible assets**

Intangible assets are stated at cost less accumulated amortisation and impairment. The intangible assets are amortised on a straight-line basis as follows:

##### **a) Computer software**

Computer software includes software licences acquired plus the costs incurred in bringing the software into use and is shown at cost less accumulated amortisation and is amortised over its expected useful lives of between three and eight years.

#### **Impairment of non-current assets**

Goodwill and indefinite life intangibles are reviewed for impairment at least annually. For all other non-financial non-current assets (including acquired intangible assets, capitalised development costs, software assets, property, plant and equipment and right of use assets) the Company performs impairment testing where indicators of impairment are identified. Impairment testing is performed at the individual asset level. Where an asset does not generate cash flows that are separately identifiable from other assets, the Company estimates the recoverable amount of the CGU (Cash-Generating Unit) to which the asset belongs.

The recoverable amount is the higher of fair value less costs of disposal, and value-in-use. When the recoverable amount is less than the carrying amount, an impairment loss is recognised immediately in the Company income statement.

Where an impairment loss on other non-financial non-current assets subsequently reverses, the carrying amount of the asset is increased to the revised estimate of the recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognised in prior years. Goodwill impairments are not subsequently reversed.

#### **Property, plant and equipment**

Property, plant and equipment is shown at cost less subsequent depreciation and impairment, except for land, which is shown at cost less impairment. Cost includes expenditure that is directly attributable to the acquisition of the items. Depreciation is provided on a straight-line basis to write off the cost of property, plant and equipment over the estimated useful lives to their estimated residual value (reassessed at each statement of financial position date) at the following annual rates:

# Babcock Critical Services Limited

## Notes to the financial statements

### 2 Summary of material accounting policies (continued)

#### Property, plant and equipment (continued)

Freehold buildings	2% to 8%
Leasehold improvements	Depreciation over duration of lease
Plant and equipment	6.6% to 33.3%

Property, plant and equipment is reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount exceeds the higher of an asset's fair value less cost to sell or value in use.

#### Leases

##### (a) The Company as lessee

For all leases in which the Company is a lessee (other than those meeting the criteria detailed below), the Company recognises a right of use asset and corresponding lease liability at commencement of the lease.

The lease liability is the present value of future lease payments discounted at the rate implicit in the lease, if available, or the applicable incremental borrowing rate. The incremental borrowing rate is determined at lease inception based on a number of factors including asset type, lease currency and lease term. Lease payments include fixed payments and variable lease payments dependent on an index or rate, initially measured using the index or rate at the commencement date. The lease term reflects any extension or termination options that the Company is reasonably certain to exercise.

The lease liability is subsequently measured at amortised cost using the effective interest rate method, with interest on the lease liability being recognised as a finance expense in the income statement. The lease liability is remeasured, with a corresponding adjustment to the right of use asset, if there is a change in future lease payments, for example resulting from a rent review, change in a rate/index or change in the Company's assessment of whether it is reasonably certain to exercise an extension, termination or purchase option.

The right of use asset is initially recorded at cost, being equal to the lease liability, adjusted for any initial direct costs, lease payments made prior to commencement date, lease incentives received and any dilapidation costs. Depreciation of right of use assets is recognised as an expense in the income statement on a straight-line basis over the shorter of the asset's useful life or expected term of the lease.

Right of use assets arising from sale and leaseback transactions are measured at the proportion of the previous carrying amount of the asset that relates to the right of use retained by the Company. Gains arising on sale and leaseback transactions are recognised to the extent that they relate to the rights transferred to the buyer-lessor whilst losses arising on sale and leaseback transactions are recognised in full.

Right of use assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable, with the impairment expense being recognised in the income statement. Where a lease is terminated early, any termination fees or gain or loss relating to the release of right of use asset and lease obligation are recognised as a gain or loss through the income statement.

Payments in respect of short-term leases not exceeding 12 months in duration or low-value leases are expensed straight line to the income statement as permitted by IFRS 16, 'Leases'.

#### Investments

Fixed asset investments are stated at cost less accumulated impairment losses.

# **Babcock Critical Services Limited**

## **Notes to the financial statements**

### **2 Summary of material accounting policies *(continued)***

#### **Inventory**

Inventory is valued at the lower of cost and net realisable value, being the estimated selling price of the assets in the ordinary course of business less estimated costs of completion and costs of sale. Inventory is valued using a first-in, first-out ('FIFO') basis.

Consumables that are used in the sale of goods or in the rendering of services are classified as inventory.

#### **Cash and cash equivalents**

Company cash and cash equivalents consist of cash at bank and cash in hand, together with short-term deposits with an original maturity of three months or less and money market funds.

#### **Trade and other receivables**

Trade and other receivables are stated at their cost less provision for bad debts. A provision for bad debts is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables.

The Company applies the IFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables and contract assets. To measure the expected credit losses, trade receivables and contract assets have been grouped based on shared credit risk characteristics and the days past due. The contract assets relate to unbilled work in progress and have substantially the same risk characteristics as the trade receivables for the same types of contracts. The Company has therefore concluded that the expected loss rates for trade receivables are a reasonable approximation of the loss rates for the contract assets.

The Company applies the IFRS 9 general approach to measuring expected credit losses for all amounts due from group undertakings.

The Company writes off a trade receivable when there is objective evidence that the debtor is in significant financial difficulty and there is no realistic prospect of recovery.

Current intercompany trade receivables are expected to be settled in the Company's usual operating cycle of 12 months or less and relate to balances due in the normal course of business.

Amounts due from group undertakings in relation to intercompany loans are recorded on the statement of financial position in line with settlement terms on underlying loan agreements. Inter-company loans receivable at the statement of financial position date that are expected to be settled within twelve months after the reporting date, are recorded as current assets.

#### **Trade and other payables**

Trade and other payables are stated at actual cost, or estimated cost in respect of accruals.

Current intercompany trade payables are expected to be settled in the Company's usual operating cycle of 12 months or less and relate to balances due in the normal course of business.

Amounts due to group undertakings in relation to intercompany loans are recorded on the statement of financial position in line with settlement terms on underlying loan agreements. Inter-company loans payable at the statement of financial position date that are settled within twelve months are recorded as current liabilities.

# **Babcock Critical Services Limited**

## **Notes to the financial statements**

### **2 Summary of material accounting policies** *(continued)*

#### **Provisions**

A provision is recognised in the statement of financial position when the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and the amount can be reliably estimated. If the effect is material, provisions are determined by discounting the expected future cash flows at an appropriate discount rate.

Dilapidation provisions for repairs and restoration are recognised to reflect the company's responsibility as lease to return the property to a specified condition at the end of the lease term, as stipulated in the lease. Changes to the provision are charged, or released, to the income statement when it is assessed by a suitably qualified person that the value of the liability has changed.

#### **Contingent liabilities**

A contingent liability is a possible obligation arising from past events whose existence will be confirmed only on the occurrence or non-occurrence of uncertain future events outside the Company's control, or a present obligation that is not recognised because it is not probable that an outflow of economic benefits will occur or the value of such outflow cannot be measured reliably. A provision is recognised for any amounts that the Directors consider may become payable. See note 21 for details of contingent liabilities.

#### **Financial instruments**

##### **a) Financial assets and liabilities at amortised cost**

Cash and cash equivalents, trade receivables, amounts due from related parties and other receivables are classified as financial assets held at amortised cost as they are held within a business model to collect contractual cash flows and these cash flows consist solely of payments of principal and interest on the principal amount outstanding. Trade receivables, contract assets and lease receivables include a provision for expected credit losses. The Company measures the provision at an amount equal to lifetime expected credit losses, estimated by reference to past experience and relevant forward-looking factors. For all other financial assets carried at amortised cost, including loans to joint ventures and associates and other receivables, the Company measures the provision at an amount equal to 12-month expected credit losses.

Trade and other payables, amounts due to related parties, other payables, accruals and bank loans and overdrafts are classified as financial liabilities held at amortised cost.

#### **Fair value measurement**

The fair value of an asset or liability is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the year-end date. Fair value measurements are used on a recurring basis except where used in the acquisition of assets and liabilities through a business combination.

The fair values of derivative financial instruments are determined by the use of valuation techniques based on assumptions that are supported by observable market prices or rates. The fair values of non-financial assets and liabilities are based on observable market prices or rates.

The carrying values of financial assets and liabilities which are not held at fair value in the Company statement of financial position are assumed to approximate to fair value due to their short-term nature, with the exception of fixed rate bonds.

There have been no changes to the valuation techniques used during the year.

#### **Dividends**

Dividends are recognised as a liability in the Company's financial statements in the period in which they are approved. Interim dividends are recognised when paid.

# Babcock Critical Services Limited

## Notes to the financial statements

### 2 Summary of material accounting policies *(continued)*

#### Foreign currencies

##### a) Functional and presentation currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the entity operates (the functional currency). The financial statements are presented in Sterling, which is the Company's functional and presentation currency.

##### b) Transactions and balances

Foreign currency transactions are translated into the functional currency of the Company using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into the functional currency at the year-end exchange rates. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at exchange rates ruling

at the reporting date of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.

#### Identification of prior year restatements

The results of the Company have been restated where practicable by retrospectively restating the Company's prior period results for the affected periods. Any restatements identified relating to reporting periods before 1 April 2023 have been corrected by cumulatively restating the impacted statement of financial position line item, including retained earnings, at 1 April 2023. See note 25 for details of prior year restatements.

### 3 Critical accounting estimates and judgements

In the course of preparation of the financial statements judgements and estimates have been made in applying the Company's accounting policies that have had a material effect on the amounts recognised in the financial statements. The application of the Company's accounting policies requires the use of estimates and the inherent uncertainty in certain forward-looking estimates may result in a material adjustment to the carrying amounts of assets and liabilities in the next financial year. Critical accounting estimates are subject to continuing evaluation and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable in light of known circumstances. Critical accounting estimates and judgements in relation to these financial statements are considered below.

#### Critical accounting judgements:

Critical accounting judgements, apart from those involving estimations, that are applied in the preparation of the financial statements are discussed below. Details of the Company's key judgements involving estimates are included in the key sources of estimation uncertainty section.

#### Revenue recognition

The following represent the notable judgements impacting upon revenue recognition as a result of the Company's contracts with customers:

- *Identification of performance obligations* - Revenue recognition is initially dependant on identifying the number of specific performance obligations that exist within a contract. Judgement has been exercised in determining whether certain contracts that provide Repair and Maintenance services, as well as associated services to ensure the Customer has Asset Availability, should be treated as separately identifiable promises where each is accounted for as a separate performance obligation; or whether promises are not separately identifiable but rather part of an integrated service whereby this bundle of services represents a single performance obligation. With reference to both the commercial nature and the practical delivery of the contracts certain contracts have been assessed as having a single performance obligation. In such cases, the way in which the contract is structured and operates is such that these services are not provided individually, and additionally the customer has sought one single provider to integrate all of these aspects into the fully managed service that the Company provides.

# Babcock Critical Services Limited

## Notes to the financial statements

### 3 Critical accounting estimates and judgements (continued)

#### Critical accounting judgements (continued)

- *Timing of recognition* - The timing of revenue recognition is dependent on whether the Company transfers control of the good or service over time or at a point in time. Revenue is recognised over time if one of the following criteria is met; the customer simultaneously receives and consumes the benefits provided; the company's performance creates or enhances an asset the customer controls; or the company's performance does not create an asset with an alternative use to the company and the company has an enforceable right to payment. Determination of whether revenue should be recognised over time or at a point in time can involve a degree of judgement and for certain performance obligations the company has concluded it is appropriate for revenue to be recognised at a point in time and for others it is appropriate for revenue to be recognised over time. In addition, where contracts are assessed to contain variable revenue, consideration has been given as to whether this variable revenue should be recognised into a distinct time period or recognised over multiple time periods when applying the series guidance of IFRS 15. This determination involves a degree of judgement over whether the terms of a variable payment relate specifically to the entity's efforts to transfer a distinct good or service within a series. When it is determined that it relates to the transfer of good or service within a series, variable consideration will be allocated to the specific time period it relates to. Typically, where variable revenue relates to a specific event that occurs in a discrete time period (eg key performance indicator deductions), the revenue (or deductions to revenue) is recognised in that specific time period.

#### Key sources of estimation uncertainty:

The key sources of estimation uncertainty at the reporting period end that may result in significant risk of material adjustment to the carrying amount of assets and liabilities within the next financial year are set out below:

#### Revenue and profit recognition

The following represent the notable assumptions impacting upon revenue and profit recognition as a result of the Company's contracts with customers:

- *Stage of completion & costs to complete* – The Company's revenue recognition policies require management to make an estimate of the cost to complete for long-term contracts. Management estimates outturn costs on a contract-by-contract basis and estimates are carried out by suitably qualified and experienced personnel. Estimates of cost to complete include assessment of contract contingencies arising out of technical, commercial, operational and other risks. The assessments of all significant contract outturns are subject to review and challenge, and judgements and estimates are reviewed regularly throughout the contract life based on latest available information with adjustments made where necessary. As contracts near completion, often less judgement is required to determine the expected outturn.
- *Variable consideration* – the Company's contracts are often subject to variable consideration including performance-based penalties and incentives, gain/pain share arrangements and other items. Variable consideration is added to the transaction price only to the extent that it is highly probable that there will not be a significant reversal in the amount of cumulative revenue recognised once the underlying uncertainty is resolved.
- *Inflation* – The level to which the Company's revenue and cost for each contract will be impacted by inflation is a key accounting estimate, as this could cause the revenue and cost of contract delivery to be greater than was expected at the time of contracting. The Company's contracts are exposed to inflation due to rising employment costs, as well as increased costs of raw materials. The Company endeavours to include cost recovery mechanisms or index-linked pricing within its contracts with customers in order to mitigate any inflation risk arising from increasing employment and raw material costs.

The above assumptions all impact upon each individual contract to varying extents depending on the risk profile of the contract and the individual contract terms and conditions. As such sensitivities to these assumptions are not provided as to do so is not considered practicable.

# Babcock Critical Services Limited

## Notes to the financial statements

### 3 Critical accounting estimates and judgements *(continued)*

#### Key sources of estimation uncertainty *(continued)*

##### Defined benefit pension scheme

The Company's defined benefit pension schemes are assessed annually in accordance with IAS 19 and the valuation of the defined benefit pension obligations is sensitive to the inflation and discount rate actuarial assumptions used. There is a range of possible values for the assumptions and small changes to the assumptions may have a significant impact on the valuation of the defined benefit pension obligations. In addition to the inflation and discount rate estimates, management is required to make an accounting judgement relating to the expected availability of future accounting surpluses under IFRIC 14. Further information on the key assumptions and sensitivities is included in note 23.

##### Calculation of expected credit loss

IFRS 9 requires lifetime expected credit losses to be recognised when there are significant increases in credit risk since initial recognition. Expected credit losses are estimated and updated at each reporting date for new information and changes in expectations even if there has not been a significant increase in credit risk.

The Company measures a provision for expected credit losses at an amount equal to lifetime expected credit losses, which is estimated based on reference to past experience and relevant forward-looking factors.

For all other assets the loss allowance is measured using 12-months expected credit losses unless there was a significant increase in credit risk since initial recognition. Forward-looking factors are applied to homogenous groups of receivables which share characteristics and are based on an estimate of how corporate failure rates may change relative to historic levels given the current economic environment.

##### Impairment of investments in subsidiaries

The company conducts impairment reviews of investments in subsidiaries whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable or tests for impairment annually in accordance with the relevant accounting standards. Determining whether an asset is impaired requires an estimation of the recoverable amount, which requires the company to estimate the value in use which is based on future cash flows and a suitable discount rate in order to calculate the present value. Where the actual future cash flows are less than expected, an impairment loss may arise. See note 13 for the disclosures of the carrying value of investments.

### 4 Revenue

Revenue is wholly attributable to the principal activities of the company and arises as follows:

	<b>2025</b>	2024
	<b>£'000</b>	£'000
By area of activity:		
Rendering of services over time	<b>24,313</b>	48,535
Rendering of services at a point in time	<b>7,137</b>	3,601
	<b><u>31,450</u></b>	<u>52,136</u>

All the revenue in the year ended 31 March 2025 and year ended 31 March 2024 originated in the United Kingdom.

# Babcock Critical Services Limited

## Notes to the financial statements

### 5 Operating profit

Operating profit is stated after (crediting)/charging:

	<b>2025</b>	2024
	<b>£'000</b>	£'000
Profit on disposal of property, plant and equipment	<b>(1)</b>	(18,170)
Depreciation of property, plant and equipment (note 11)	<b>506</b>	813
Right-of-use asset depreciation (note 12)	<b>292</b>	707
Impairment of right-of-use asset (note 12)	<b>1,543</b>	-
Inventory recognised as an (credit)/expense	<b>(105)</b>	1,924
Investment impairment charge (note 13)	<b>24,621</b>	11,185

The profit on disposal of property, plant and equipment in the prior year relates to the disposal of Land and Buildings on a site that was no longer required following the completion of a contract.

Fees paid to the Company's auditors, Forvis Mazars LLP, and its associates (2024: Deloitte LLP, and its associates), for services other than statutory audit of the Company, are disclosed on a consolidated basis in the financial statements of the ultimate parent undertaking, Babcock International Group PLC. Auditor fees of £94,500 (2024: £74,000) were borne by a fellow group company.

### 6 Finance income and costs

	<b>2025</b>	2024
	<b>£'000</b>	£'000
<b>Finance income:</b>		
Intercompany cash sweep interest	<b>1,011</b>	-
Bank interest income	<b>-</b>	24
	<b>1,011</b>	24
<b>Finance expenses:</b>		
Intercompany cash sweep interest	<b>-</b>	(1,011)
Intercompany loan interest	<b>(2,133)</b>	-
Lease interest	<b>(86)</b>	(99)
Foreign exchange	<b>(1)</b>	(1)
	<b>(2,220)</b>	(1,111)

### 7 Staff costs

The average monthly number of employees (including directors) employed by the Company during the year was as follows:

	<b>2025</b>	2024
	<b>Number</b>	Number
<b>By activity:</b>		
Operations	<b>213</b>	281
Management and administration	<b>-</b>	13
	<b>213</b>	294

# Babcock Critical Services Limited

## Notes to the financial statements

### 7 Staff costs (continued)

Their aggregate remuneration comprised:

	2025 £'000	2024 £'000
Wages and salaries	9,617	12,973
Social security costs	1,037	1,448
Pension costs – defined contribution plans (Note 23)	755	1,221
Pension costs – defined benefit plans (Note 23)	15	156
	<u>11,424</u>	<u>15,798</u>

During the year, the average number of employees recharged to other Babcock entities was 2 (2024: 1). The total cost recharged included in the above was £75,000 (2024: £143,000).

### 8 Directors' emoluments

During the year, none of the Directors were paid by the company (2024: none of the Directors were paid by the company.)

Where Directors received remuneration that was borne by other Babcock group companies it is not possible to make an accurate apportionment of these Directors' emoluments relating to services provided to the Company.

No recharge is made for costs borne by the Company in relation to services performed by the Directors in relation to other Babcock Group companies.

### 9 Tax

#### Analysis of tax expense in the year

	2025 £'000	2024 £'000
<b>Current tax</b>		
• Group relief for consideration	694	-
	<u>694</u>	<u>-</u>
<b>Deferred tax</b>		
• Origination and reversal of timing differences	12	480
• Adjustment in respect of prior years	(85)	-
<b>Total income tax expense</b>	<u>621</u>	<u>480</u>

#### Tax benefit to the statement of comprehensive income

	2025 £'000	2024 £'000
• Tax impact of actuarial gains/losses on pension liability	153	1,886
<b>Total income tax benefit to other comprehensive income</b>	<u>153</u>	<u>1,886</u>

# Babcock Critical Services Limited

## Notes to the financial statements

### 9 Tax (continued)

The tax for the year is higher (2024: lower) than the standard rate of corporation tax in the UK. The differences are explained below:

	2025 £'000	2024 £'000
<b>(Loss)/profit before taxation</b>	<b>(22,006)</b>	10,809
Profit multiplied by standard UK corporation tax rate of 25% (2024: 25%)	<b>(5,502)</b>	2,702
Effects of:		
Expenses not deductible for tax/income not chargeable to tax	<b>6,208</b>	2,009
Group relief for nil consideration	-	(4,231)
Adjustments in respect of deferred tax prior years	<b>(85)</b>	-
<b>Total income tax expense for the year</b>	<b>621</b>	480

In July 2023, the UK enacted legislation to introduce the 'Pillar Two' global minimum tax model rules of the OECD's Inclusive Framework on Base Erosion and Profit Shifting and a UK qualified domestic minimum top-up tax. The legislation applies to the Company with effect from 1 April 2024. Under the Pillar Two rules, a top-up tax liability arises where the effective tax rate of the Company and its fellow subsidiaries in the same jurisdiction is below 15%. The Company has applied the temporary mandatory relief from deferred tax accounting for the impacts of the top-up tax and accounts for it as a current tax when it is incurred.

The Company does not expect to have a Pillar Two tax liability for the period.

Deferred income tax is determined using tax rates (and laws) that have been enacted, or substantively enacted by the statement of financial position date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled. Deferred tax balances have been calculated at 25%.

#### Deferred tax

Deferred tax assets and deferred tax liabilities have been offset if, and only if, there is a legally enforceable right in that jurisdiction to set off corporation tax assets and corporation tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same Taxation Authorities:

	2025 £'000	2024 £'000
Deferred tax asset	<b>(162)</b>	-
Deferred tax liability	-	64
	<b>(162)</b>	64

# Babcock Critical Services Limited

## Notes to the financial statements

### 9 Tax (continued)

The movements in deferred tax assets and liabilities during the year are shown below.

	<b>Pension asset</b>	<b>Accelerated capital allowances</b>	<b>Other</b>	<b>Total</b>
<b>Deferred tax liabilities</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
<b>At 1 April 2024:</b>	<b>148</b>	<b>(82)</b>	<b>(2)</b>	<b>64</b>
- Charged/(credited) to the income statement	5	(80)	2	(73)
- (Credited) to other comprehensive income	(153)	-	-	(153)
<b>At 31 March 2025:</b>	<b>-</b>	<b>(162)</b>	<b>-</b>	<b>(162)</b>
At 1 April 2023:	1,500	(28)	(2)	1,470
- Charged/(credited) to the income statement	534	(54)	-	480
- (Credited) to other comprehensive income	(1,886)	-	-	(1,886)
At 31 March 2024:	148	(82)	(2)	64

The directors are of the opinion that the Company will generate suitable taxable profits from which the future reversal of the timing difference can be deducted.

### 10 Intangible assets

	<b>Computer Software £'000</b>	<b>Total £'000</b>
<b>Cost</b>		
At 1 April 2024	365	365
Disposals	(245)	(245)
<b>At 31 March 2025</b>	<b>120</b>	<b>120</b>
<b>Accumulated amortisation</b>		
At 1 April 2024	(365)	(365)
Disposals	245	245
<b>At 31 March 2025</b>	<b>(120)</b>	<b>(120)</b>
<b>Net book value</b>		
<b>At 31 March 2025</b>	<b>-</b>	<b>-</b>
At 31 March 2024	-	-

Intangible assets amortisation is recorded in administrative expenses in the income statement.

# Babcock Critical Services Limited

## Notes to the financial statements

### 11 Property, plant and equipment

	<b>Buildings &amp; Leasehold Improvements £'000</b>	<b>Plant and equipment £'000</b>	<b>Total £'000</b>
<b>Cost</b>			
At 1 April 2024	2,799	1,459	4,258
Additions	-	296	296
Disposals	(207)	(338)	(545)
<b>At 31 March 2025</b>	<b>2,592</b>	<b>1,417</b>	<b>4,009</b>
<b>Accumulated depreciation</b>			
At 1 April 2024	(1,226)	(995)	(2,221)
Charge for the year	(209)	(296)	(505)
Disposals	150	338	488
<b>At 31 March 2025</b>	<b>(1,285)</b>	<b>(953)</b>	<b>(2,238)</b>
<b>Net book value</b>			
<b>At 31 March 2025</b>	<b>1,307</b>	<b>464</b>	<b>1,771</b>
At 31 March 2024	1,573	464	2,037

Presented within Buildings & Leasehold improvements, there is a material Freehold property capitalised in 2015 which is being depreciated over a period of 20 years. The carrying value of the asset at the year-ended 31 March 2025 was £1.2m, with a remaining useful life of 10 years

Contractual commitments for property, plant and equipment at year end is £nil (2024: £nil).

# Babcock Critical Services Limited

## Notes to the financial statements

### 12 Right-of-use assets

The Company leases buildings, vehicles & equipment under non-cancellable lease arrangements.

	Property £'000	Plant and equipment £'000	Total £'000
<b>Cost</b>			
At 1 April 2024	1,053	636	1,689
Additions	2,372	-	2,372
Disposals	(865)	(389)	(1,254)
Group transfers	-	(231)	(231)
<b>At 31 March 2025</b>	<b>2,560</b>	<b>16</b>	<b>2,576</b>
<b>Accumulated depreciation</b>			
At 1 April 2024	(809)	(416)	(1,225)
Charge for the year	(203)	(89)	(292)
Disposals	865	389	1,254
Impairment	(1,543)	-	(1,543)
Group transfers	-	100	100
<b>At 31 March 2025</b>	<b>(1,690)</b>	<b>(16)</b>	<b>(1,706)</b>
<b>Net book value</b>			
<b>At 31 March 2025</b>	<b>870</b>	<b>-</b>	<b>870</b>
At 31 March 2024	244	220	464

The £1.5m impairment relates to one leased property, which is fully impaired to a net book value of £nil. This asset was fully impaired as no further profit generation is expected to arise from the property.

Set out below are the carrying amounts of lease liabilities and the movements during the period:

	2025 £'000	2024 £'000
Opening value of liability	427	3,553
Additions	2,073	288
Disposals	-	(2,598)
Group transfer	(138)	-
Interest charged	86	99
Payments	(536)	(915)
Closing value of liability	<b>1,912</b>	<b>427</b>

The entity leases various premises under non-cancellable lease agreements. The leases have various terms, escalation clauses and renewal rights. The entity also leases plant and machinery under non-cancellable leases. Discounted future minimum lease payments are as follows:

	2025 £'000	2024 £'000
Within one year	438	249
In more than one year, but not more than five years	1,474	178
Carrying value of liability	<b>1,912</b>	<b>427</b>

# Babcock Critical Services Limited

## Notes to the financial statements

### 12 Right-of-use assets *(continued)*

The following are the amounts recognised in profit or loss:

	2025 £'000	2024 £'000
Expense relating to short-term leases	10	14
Expense relating to leases of low-value assets	93	56
	<u>103</u>	<u>70</u>

### 13 Investments

	2025 Shares in group undertakings £'000
<b>Cost</b>	
At 31 March 2024	66,353
<b>At 31 March 2025</b>	<u>66,353</u>
<b>Impairment</b>	
At 31 March 2024	(41,732)
Charge for the year	(24,621)
<b>At 31 March 2025</b>	<u>(66,353)</u>
<b>Net Book Value</b>	
At 31 March 2024	24,621
<b>At 31 March 2025</b>	<u>-</u>

During the year, the Company recognised an impairment charge of £24.6m (2024: £11.2m) in respect of its investment in Babcock Vehicle Engineering Limited, recorded in the Income statement. The impairment arose due to a decline in trading performance within the subsidiary, which represented an indicator of impairment under IAS 36. The investment has been impaired to nil NBV. The recoverable amount of the investment was based on its value in use, determined using the subsidiary's latest board approved forecasts. The forecast cash flows reflect management's best estimate of future performance, considering known commercial and operational factors. The key assumptions to which the recoverable amount of the Company's investment in subsidiary undertakings is most sensitive is future cash flows, long-term growth rates and discount rates. The pre-tax discount rates used to determine the recoverable amount of the Company's investment in subsidiary undertakings are 11.9% (2024: 12.2%). The long-term growth rates used to determine the recoverable amount of the Company's investment in subsidiary undertakings are 2.0% (2024: 2.2%). Given the reduced disclosure exemptions available under FRS 101, the Company has not provided the detailed assumptions and sensitivities that would otherwise be required by IAS 36. Details of the investments are outlined in note 24. During the year the Company received no dividend from Babcock Vehicle Engineering Limited (2024: £nil).

### 14 Inventories

	2025 £'000	2024 £'000
Consumables	957	1,064
	<u>957</u>	<u>1,064</u>

# Babcock Critical Services Limited

## Notes to the financial statements

### 14 Inventories (continued)

Inventories are stated after provisions for impairment of £204,000 (2024: £202,000).

The cost of inventory recognised as an expense and included in 'cost of revenue' amounted to a credit of £105,000 (2024: charge of £1,924,000).

### 15 Trade and other receivables

	2025 £'000	2024 £'000 *Restated
<b>Amounts falling due within one year:</b>		
Trade receivables	2,498	2,454
Contract assets	4,464	5,149
Amounts owed by group undertakings	23,676	22,191
Other receivables and prepayments	507	171
	<hr/> 31,145	<hr/> 29,965

Amounts due from Group undertakings are all due from fellow subsidiary companies of the ultimate parent, Babcock International Group PLC and comprise the following:

- Dividend debtor £1,205k (2024: £1,205k)
- Debtor relating to zero balancing bank accounts £22,471k (2024: £20,938k)
- All amounts due from group undertakings are unsecured and repayable on demand.

Current intercompany trade receivables are expected to be settled in the Company's usual operating cycle of 12 months or less and relate to balances due in the normal course of business.

There are no provisions for impairment included in trade receivables (2024: £nil). Other receivables primarily comprise of employee related receivable balances.

The Group recognises that there is an inherent element of estimation uncertainty and judgement involved in assessing contract profitability, as disclosed in note 3. Management have taken a best estimate view of contract outcomes based on the information currently available, after allowing for contingencies, and have applied a constraint to the variable consideration within revenue resulting in a revenue estimate that is suitably cautious under IFRS 15.

Significant changes in contract assets during the year are as follows:

	Contract asset £'000 *Restated
<b>At 31 March 2024</b>	5,149
Transfers from contract assets recognised at the beginning of the year to trade	(5,149)
Increase due to work done not transferred from contract assets	4,464
<b>At 31 March 2025</b>	<hr/> <b>4,464</b>
<b>At 31 March 2023</b>	5,990
Transfers from contract assets recognised at the beginning of the year to trade	(5,990)
Increase due to work done not transferred from contract assets	5,149
<b>At 31 March 2024</b>	<hr/> <b>5,149</b>

\*In the year ended 31 March 2025, the company restated the prior year financial information. Details of the restatement are contained in note 25.

# Babcock Critical Services Limited

## Notes to the financial statements

### 16 Trade and other payables

	2025 £'000	2024 £'000 *Restated
<b>Amounts falling due within one year:</b>		
Trade payables	1,291	1,027
Amounts owed to parent and group undertakings	36,908	37,998
Other taxation and social security	425	432
Accruals	1,687	2,255
Contract liabilities	2,789	2,330
	<b>43,100</b>	<b>44,042</b>

Amounts due to Group undertakings are all due to fellow subsidiary companies of the ultimate parent, Babcock International Group PLC and comprise the following:

- One loan totalling £33,753,000 (One loan 2024: £33,785,000) due for repayment in three years and is interest bearing at base rate +1.5%.
- All other amounts due to group undertakings are unsecured, interest free and repayable on demand.

In the prior year, the Company had access to the Babcock International Group PLC overdraft facility, and along with fellow group undertakings provided cross-guarantees in relation to this facility. These were cancelled in the period to 31 March 2025 (Note 21).

Significant changes in contract liabilities during the year are as follows:

	<b>£'000</b>
At 1 April 2024	2,330
Amount utilised	(2,330)
Amount accrued	2,789
<b>At 31 March 2025</b>	<b>2,789</b>
	<b>£'000</b>
	*Restated
At 1 April 2023	3,019
Amount utilised	(3,019)
Amount accrued	2,330
At 31 March 2024	2,330

\*In the year ended 31 March 2025, the company restated the prior year financial information. Details of the restatement are contained in note 25.

# Babcock Critical Services Limited

## Notes to the financial statements

### 17 Provisions for liabilities

The Company had the following provisions during the year:

	Dilapidations & other property provisions £'000	Legal provisions £'000	Total £'000
At 1 April 2024	3,573	-	3,573
Charged to the income statement	13	1,100	1,113
Released to the income statement	(2,354)	-	(2,354)
<b>At 31 March 2025</b>	<b>1,232</b>	<b>1,100</b>	<b>2,332</b>

Provisions have been analysed as current and non-current as follows:

	2025 £'000	2024 £'000
Current	-	245
Non-current	2,332	3,328
<b>Total</b>	<b>2,332</b>	<b>3,573</b>

#### *Dilapidation provision*

Dilapidation provisions relate to the cost of dilapidations to leasehold properties. These provisions are expected to be utilised in the next 4 years.

#### *Legal provision*

Regarding a separate incident, additional information emerged in July 2025 concerning circumstances that existed at the reporting date. A provision under IAS37 for £1.1m was made as a result of the additional information. See note 26 for further detail.

### 18 Called up Share capital

	2025 £'000	2024 £'000
<b>Allotted and fully paid</b>		
19,908,300 ordinary shares of £1 each (2024: 19,908,300)	<b>19,908</b>	19,908

Ordinary shares carry one vote per share and the right to receive dividends. There are no restrictions on the distribution of dividends or repayment of capital.

### 19 Dividends

No dividend was declared and paid (2024: £nil), this is equivalent to £nil per share (2024: £nil). There are no plans for a final dividend. Dividends received were £nil (2024: £nil).

### 20 Guarantees and financial commitments

- Capital Commitments  
At 31 March 2025 the Company had no capital commitments (2024: £nil).
- Lease Commitments  
At 31 March 2025 the Company had no lease commitments for leases not yet commenced (2024: £nil).

# Babcock Critical Services Limited

## Notes to the financial statements

### 21 Contingent liabilities

The Company had previously guaranteed or had joint and several liability for bank facilities that are shared across multiple Group companies, these were cancelled in the period to 31 March 2025 (2024: £8.3 million).

### 22 Related party disclosures

The Company has taken advantage of the exemptions within FRS 101 not to disclose transactions and balances with Babcock International Group PLC and its wholly owned subsidiaries, on the grounds that the company itself is a wholly owned subsidiary of Babcock International Group PLC, for which the consolidated financial statements are publicly available.

### 23 Pension commitments

The Company accounts for pension costs in accordance with IAS 19.

#### Defined contribution schemes

The Company operated two defined contribution schemes. The pension charge for the year includes contributions payable by the Company to these funds:

	2025 £'000	2024 £'000
Babcock Defined Contribution Scheme ("The BIG MasterTrust")	<u>755</u>	<u>1,227</u>
	<u>755</u>	<u>1,227</u>

The amount included in creditors at the year-end in respect of defined contribution schemes was £8,000 (2024: £8,000).

#### Defined benefit scheme

The company is also a contributing employer to defined benefit scheme the "Babcock International Group Pension Scheme". The "Babcock International Group Pension Scheme" was closed on 30 September 2024 and all active members were transferred to the new "Citrus BIG2024" scheme for future defined benefit accrual. Babcock Critical Services Limited had no active members as at 30 September 2024 to transfer.

The contributions required to the defined benefit schemes, and the assessment of the assets and liabilities that have accrued to members, and any deficit recovery payments required, are agreed by the participating employer with the trustees of the Schemes who are advised by an independent, qualified actuary.

The key risks relate primarily to longevity, the expected inflation rate in the future which impacts on pension increases and indirectly salary increases, and the discount rate used to value the liabilities. The schemes have mitigated some of these risks by taking out longevity swaps in respect of pensioners and their spouses, through a common investment committee we have significantly hedged the interest rate and inflation risk through derivative instruments and introduced benefit changes impacting future service benefits which included capping of pensionable salaries, capping pension increases, increased normal retirement age in line with state pension ages and increased the level of member contributions.

The scheme is prudently funded by payments to legally separate trustee-administered funds. The trustees of the scheme are required by law to act in the best interests of the scheme's members. In addition to determining future contribution requirements (with the agreement of the participating employers), the trustees are responsible for setting the scheme's investment strategy (subject to consultation). The scheme has an independent trustee and member nominated trustees. The scheme is subject to regulation under the funding regime set out in Part III of the Pensions Act 2004.

# Babcock Critical Services Limited

## Notes to the financial statements

### 23 Pension commitments (continued)

The total amount (credited)/charged to the income statement relating to defined benefit schemes was:

	2025 £'000	2024 £'000
Babcock International Group Pension Scheme	(6)	20
Total amount (credited)/charged to the income statement	<u>(6)</u>	<u>20</u>

The total actuarial loss recognised in the SOCI in these financial statements relating to defined benefit schemes was:

	2025 £'000	2024 £'000
Babcock International Group Pension Scheme	611	7,543
Total actuarial loss recognised in the SOCI	<u>611</u>	<u>7,543</u>

The total asset recognised on the statement of financial position relating to defined benefit schemes in these financial statements was:

	2025 £'000	2024 £'000
Retirement benefits - funds in surplus	<u>-</u>	<u>59</u>
	<u>-</u>	<u>59</u>

For all the defined benefit schemes outlined below, the IAS 19 valuation has been updated at 31 March 2025 by an independent qualified actuary using revised assumptions that are consistent with the requirements of IAS 19. The major assumptions used for the IAS 19 valuation were:

	2025 BIGPS	2024 BIGPS
<b>Major assumptions</b>		
Rate of increase in pensionable salaries	N/A	2.9%
Rate of increase in pensions	3.0%	3.1%
Discount rate	5.7%	4.8%
Inflation rate (RPI)	3.1%	3.2%
Inflation rate (CPI)	2.7%	2.7%
Weighted average duration of cash flows (years)	10	11
Total life expectancy for current pensioners aged 65 (years) - male	86.1	86.1
Total life expectancy for current pensioners aged 65 (years) - female	88.8	88.7
Total life expectancy for future pensioners currently aged 45 (years) - male	87.1	87.1
Total life expectancy for future pensioners currently aged 45 (years) - female	89.9	89.9

## Babcock Critical Services Limited

### Notes to the financial statements

#### 23 Pension commitments (continued)

The Group's cash contribution rates payable to the scheme in 2025/2026 are expected to be as follows:

	BIGPS £m
Future service contribution rate	N/A
Future service cash contributions	N/A
Deficit contributions	-
Expense contributions	-
Additional longevity swap payments	-
<b>Expected employer cash costs for 2025/26</b>	<b>-</b>
Expected salary sacrifice contributions	N/A
<b>Expected total employer contributions</b>	<b>-</b>

The changes to the Babcock International Group PLC statement of financial position at 31 March 2025 and the changes to the Babcock International Group PLC income statement for the year to 31 March 2026, if the assumptions were sensitised by the amounts below, would be:

£'m	2025	2026
	BIGPS	BIGPS
	Defined benefit obligation	Projected income statement
Initial assumptions	773.7	-2.4
Discount rate assumptions increased by 0.5%	738.0	-5.0
Discount rate assumptions decreased by 0.5%	812.5	0.0
Inflation rate assumptions increased by 0.5%	795.1	-1.2
Inflation rate assumptions decreased by 0.5%	752.9	-3.6
Total life expectancy increased by half a year	789.4	-1.5
Total life expectancy decreased by half a year	759.0	-3.2
Salary increase assumptions increased by 0.5%	N/A	N/A
Salary increase assumptions decreased by 0.5%	N/A	N/A

## Babcock Critical Services Limited

### Notes to the financial statements

#### 23 Pension commitments (continued)

The fair value of the assets, the present value of the liabilities and the expected rates of return of the scheme at the statement of financial position date of 31 March 2025 were:

Fair value of plan of assets/(liabilities)

£'m	2025 BIGPS	2024 BIGPS
<i>Growth assets</i>		
Equities	0.6	5.7
Property funds	0.7	94.5
High yield bonds/emerging market debt	-	-
Absolute return and multi-strategy funds	-	-
<i>Low-risk assets</i>		
Bonds	335.4	438.8
<i>Matching assets</i>	568.1	525.1
<i>Longevity swaps</i>	-	-
Fair value of assets	904.8	1,064.1
Percentage of assets quoted	83%	76%
Percentage of assets unquoted	17%	24%
Present value of defined benefit obligations:		
Active members	-	75.6
Deferred pensioners	230.4	264.2
Pensioners	543.3	579.9
Total defined benefit obligations	773.7	919.7
Fair Value of Reimbursement Rights as of the Period End Date	(49.7)	(50.0)
Net assets/(liabilities) recognised in the statement of financial position	81.5	94.5

All the assets of the scheme are quoted except for the longevity swaps.

The schemes do not invest directly in assets or shares of Babcock International Group PLC. Investments have been valued for this purpose at fair value at the statement of financial position date. Equity investments and bonds are valued at bid price.

The longevity swaps have been valued in line with assumptions that are consistent with the requirements of IFRS 13 using Level 3 inputs. The key inputs to the valuation are the discount rate and mortality assumptions.

# Babcock Critical Services Limited

## Notes to the financial statements

### 23 Pension commitments (continued)

The amounts recognised in the Group income statement are as follows:

£m	2025 BIGPS	2024 BIGPS
Current service cost	1.3	3.0
Incurred expenses	2.8	4.0
Past service cost	(0.2)	-
Curtailement	3.5	-
Total included within operating profit	7.4	7.0
Net interest cost/(credit)	(4.6)	(3.8)
Total included within income statement	2.7	3.2

The amounts charged to the income statement in these financial statements, based on the Company's allocation of the total Babcock International Group Plc charge, included £nil for service cost and incurred expenses (2024: £44,000), and net interest income of £nil (2024: net interest income of £24,000).

The amounts recorded in the Group statement of comprehensive income are as follows:

£m	2025 BIGPS	2024 BIGPS
Actual return less interest on pension scheme assets	84.7	(63.8)
Experience gains/(losses) arising on scheme liabilities	9.2	6.8
Changes in assumptions on scheme liabilities	(78.4)	27.5
	15.5	(29.5)

The actuarial loss recognised in the Statement of Comprehensive Income in these financial statements, based on the company's allocation of the total Babcock International Group Plc movement, was £611,000 (2024: £7,543,000).

# Babcock Critical Services Limited

## Notes to the financial statements

### 23 Pension commitments (continued)

Reconciliation of present value of scheme assets, including reimbursement rights:

£m	2025 BIGPS	2024 BIGPS
Fair value of plan assets		
At 1 April	<b>1,014.1</b>	1,027.6
Interest on assets	<b>44.2</b>	48.7
Actuarial gain/(loss) on assets	<b>(84.7)</b>	(63.8)
Employer contributions	<b>5.2</b>	59.1
Employee contributions	-	-
Benefits paid	<b>(68.8)</b>	(57.5)
Settlements	<b>(54.9)</b>	-
At 31 March	<b>855.1</b>	1,014.1

Reconciliation of present value of scheme liabilities:

£m	2025 BIGPS	2024 BIGPS
Present value of benefit obligations		
At 1 April	<b>919.7</b>	959.5
Service cost	<b>1.3</b>	3.0
Incurred expenses	<b>2.8</b>	4.1
Interest cost	<b>39.5</b>	44.9
Employee contributions	-	-
Experience (gain)/loss	<b>9.2</b>	(6.8)
Actuarial loss/(gain) – demographics	<b>(1.3)</b>	(20.3)
Actuarial (gain)/loss – financial	<b>(77.1)</b>	(7.2)
Benefits paid	<b>(68.8)</b>	(57.5)
Past service costs	<b>(0.2)</b>	-
Curtailement	<b>(51.4)</b>	-
At 31 March	<b>773.7</b>	919.7
Net surplus/(deficit) at 31 March	<b>81.5</b>	94.5

The surplus recognised in these financial statements, based on the company's allocation of the total Babcock International Group Plc assets and liabilities for this scheme, was an asset of £nil (2024: asset of £594,000).

# Babcock Critical Services Limited

## Notes to the financial statements

### 23 Pension commitments (continued)

#### Virgin Media Case

The company is aware of the 'Virgin Media v NTL Pension Trustees Ltd and others' case and that there is a potential for it to have an impact on the company's pension schemes. The case affects defined benefit schemes that provided contracted-out benefits before 6 April 2016 based on meeting the reference scheme test. Where scheme rules were amended, potentially impacting benefits accrued from 6 April 1997 to 6 April 2016, schemes needed the actuary to confirm that the reference scheme test was still being met by providing written confirmation under Section 37 of the Pension Schemes Act 1993. In the Virgin Media case the judge ruled that alterations to the scheme rules were void and ineffective because of the absence of written actuarial confirmation required under Section 37 of the Pension Schemes Act 1993.

The case was appealed and, in a judgment delivered in July 2024, the Court of Appeal upheld the High Court's decision. However, the company is aware that there is continued uncertainty on various points of detail that were not explored in the Virgin Media case and that a further case was heard in 2025 (judgment for which has not yet been delivered) which may give guidance on issues connected with the Virgin Media case. In addition, on 5 June 2025 the DWP issued a statement confirming that the Government will introduce legislation to give affected pension schemes the ability to retrospectively obtain written actuarial confirmation that historic benefit changes met the necessary standards. The potential impact on the company is therefore not yet known and continues to be assessed.

### 24 Subsidiary, associate and Joint Venture undertakings

All related undertakings for the company are as listed below:

Company Name	Country	Address	Interest	Direct %
Babcock Vehicle Engineering Limited	England	33 Wigmore Street, London	246 ordinary shares	100.0%

### 25 Prior year restatements

In the year ended 31 March 2025, the Company restated the prior year financial information. The restatements are summarised below:

#### 31 March 2024 – Statement of financial position (extract)

	31 March 2024 £'000	Net off contract asset and liability balances £'000	Reversal of intercompany expected credit loss provision £'000	31 March 2024 (restated) £'000
<b>Assets</b>				
<b>Current assets</b>				
Trade and other receivables	29,860	(1,100)	1,205	<b>29,965</b>
<b>Total Current assets*</b>	<b>31,012</b>	<b>(1,100)</b>	<b>1,205</b>	<b>31,117</b>
<b>Liabilities</b>				
<b>Current liabilities</b>				
Trade and other payables	(45,142)	1,100	-	<b>(44,042)</b>
<b>Net current liabilities*</b>	<b>(14,624)</b>	<b>-</b>	<b>1,205</b>	<b>(13,419)</b>
<b>Total assets less current liabilities*</b>	<b>13,092</b>	<b>-</b>	<b>1,205</b>	<b>14,297</b>
<b>Net assets*</b>	<b>9,522</b>	<b>-</b>	<b>1,205</b>	<b>10,727</b>
<b>Equity</b>				
Accumulated losses	(10,386)	-	1,205	<b>(9,181)</b>
<b>Total Shareholders' funds</b>	<b>9,522</b>	<b>-</b>	<b>1,205</b>	<b>10,727</b>

## **Babcock Critical Services Limited**

### **Notes to the financial statements**

#### **25 Prior year restatements (continued)**

\*The table above includes only those financial statement line items which have been restated. The total non-current assets, assets less current liabilities, net asset and shareholders' funds do not therefore represent the sum of the line items presented above.

#### **Net off contract asset and liability balances**

This restatement is the reclassification of contract assets and liabilities required to 'net off' these balances, for presentation in the balance sheet. This is where the asset and liability relates to the same contract within the Company. The resulting impact is that both current trade receivables and payables have been reduced by £1.1m. There is no impact to the overall net assets reported at the year ended 31 March 2024.

#### **Reversal of intercompany expected credit loss provision**

In the year ended 31 March 2025 it was identified that the provision for expected credit loss on intercompany receivables was incorrectly calculated. Re-performance of this assessment using the appropriate model resulted in reversal of the £1.2m provision as at 31 March 2024 and the opening retained earnings at 1 April 2023.

Neither of the prior year restatements have had an impact on the Income statement or Statement of Comprehensive Income. Therefore, these are not presented again above in the prior year restatement note.

#### **26 Post Balance Sheet Events**

A provision has been recognised in respect of an obligation arising from events that occurred prior to 31 March 2025. The obligation was identified subsequent to the reporting date, and therefore the provision has been recognised as an adjusting event in accordance with IAS 10 Events after the Reporting Period.

Due to the commercially sensitive nature of the matter, detailed information regarding the timing and amount of expected outflows has not been disclosed. The directors consider that such disclosure would seriously prejudice the company's position.

The provision recognised at year ended 31 March 2025 amounts to £1.1m.

#### **27 Immediate and ultimate parent undertaking**

The Company's immediate parent company is Babcock Critical Assets Holdings LLP, a limited liability partnership registered in England and Wales. The Company's ultimate parent undertaking and controlling party is Babcock International Group PLC, a company registered in England and Wales. The only Group in which the results of the Company are consolidated is that headed by Babcock International Group PLC.

Copies of Babcock International Group PLC Financial Statements are available from the following address:

The Company Secretary  
Babcock International Group PLC  
33 Wigmore Street  
London  
W1U 1QX