

Devonport Royal Dockyard Ltd

Safety, Health and Environment (SHE) Policy

SHE(DRDL)-POL-0001

Devonport Royal Dockyard LTD (DRDL) seeks to achieve and maintain the highest standards in the management of health, safety and the environment at all its operational locations. Nothing is more important than the physical and mental health and safety of our workforce, contractors, customers and the public. Our standards apply to our employees, contractors and agents working on DRDL's behalf or on DRDL controlled sites. DRDL will also seek to minimise impact to the environment by demonstrating an understanding of our interactions upon it. Where positive interactions exist, they shall be capitalised upon.

This policy defines the DRDL intent with respect to health, safety, and the environment, and addresses our obligations as a Nuclear Licensed / authorised site in doing so; DRDL will actively demonstrate the following commitments:

Visible Leadership: DRDL will maintain a positive, progressive and integrated approach to SHE management; this will be achieved by leading by example and promoting an inclusive, open and just culture. The DRDL executive is committed to ensuring the business has the capability, infrastructure, and resource to perform its duties, and that following key principles for SHE are always applied:

COMMITMENT

DRDL will demonstrate acceptable behaviours and protection of employees and environment.

Ensure internal and external DRDL relationships are aligned to set and safeguard the delivery of objectives through collaborative frameworks.

INFRASTRUCTURE AND ASSETS

DRDL will provide facilities and assets that are fit for purpose and maintained to ensure safe and optimal performance.

These will be subject to continual improvement, safe design and provision.

COMPLIANCE

DRDL maintains a management system compliant to ISO 14001 & 45001 as well as all applicable customer or legislative requirements.

Regularly reviewed and audited internally and externally.

PEOPLE

DRDL will ensure that employees engaged in our activities are suitably qualified and experienced. DRDL will consult with employees on aspects of the systems through active worker participation and engagement to empower employees to work safely.

ASSURANCE

DRDL will ensure effective planning and operational risk-based decision-making, and will challenge any identified impacts to SHE.

RISK MITIGATION

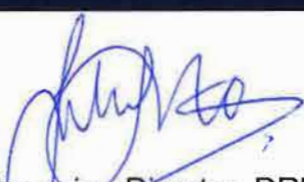
DRDL will ensure that procedures and decisions for evaluating hazards are risk assessed and reduced or removed.

CONTINUOUS IMPROVEMENT

DRDL will review the experiences from our activities to ensure that lessons are learnt to enable us to continuous improve.

STOP WORK AUTHORITY

All employees and contractors are empowered to stop work if it is considered unsafe and challenge any person's behaviour that does not match our standards.



Managing Director, DRDL